



J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY

Approved by AICTE, New Delhi And Affiliated to Anna University, Chennai.

T.N. Palayam (Po), Gobi (Tk), Erode (Dt) – 638 506



**MINUTES OF THE MEETINGS OF STUDENT
REDRESSAL COMMITTEE, PREVENTION OF SEXUAL
HARASSMENT COMMITTEE AND ANTI RAGGING
COMMITTEE**


PRINCIPAL

**JKK MUNIRAJAH COLLEGE
OF TECHNOLOGY
T.N. PALAYAM (Po)-638 506.
GOBI (TK), ERODE (Dt).**



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RAGGING

Ragging is strictly prohibited and is against the tradition of the Institute. Any student found indulging in ragging junior or fellow students whether inside the institute or hostel premises or outside the premises will be liable to be RUSTICATED from the college, besides being handed over to the appropriate civil authority for action in accordance with law. Be it known that ragging is as much a nuisance as much a worst form of humiliation to any student in any institute. It has its worst effect and at times has led to serious problems, therefore our emphasis on its prohibition is absolutely a logical rule with force of law.

Ragging constitutes one or more of any of the following acts

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or indiscipline activities by any student/ Students which causes or is likely to cause annoyance, hardship, physical or psychology harm or to raise fear or apprehension thereof in any fresher or any other students.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating the sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other such student.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of person.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious, sadistic thrill from actively or passively participating in the discomfiture to fresher or any other students.

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- Any act that affects mental health and self-confidence of any other student with or without any intent to derive a sadistic pleasure or showing off power, authority or passively participating in the discomfiture to fresher or any other students.

ANTI-RAGGING SQUAD

The purpose of the squad is to prevent ragging and maintain ragging free campus.

OBJECTIVES OF SETTING UP ANTI RAGGING SQUAD

- To ensure compliance with the provision of UGC regulation 2009 at the institute level.
- To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.
- The anti-ragging squad will consist of the following members who are expected to keep a close watch around the entire campus particularly sensitive places from ragging point of view.
- All the members of squad will keep moving around the campus in order to avoid any ragging activity.
- They all expected to make a general round of the campus with alert eyes to discourage ragers and to avoid any such happening.

ANTI RAGGING COMMITTEE

DUTIES AND RESPONSIBILITIES OF ANTI RAGGING SQUAD

It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

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It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity.

PUNISHMENT

If a student is found to have committed an act of indiscipline inside or outside the campus or hostel, he/she is liable to punishment as per the decision of the Practorial Board and Dean Students Welfare, by the director with the approval of management. The decision so arrival at will be final and binding and cannot be questioned or rescinded any authority.

PROVISIONS OF PUNISHMENT AGAINST THOSE WHO INDULGE IN RAGGING

Depending upon nature and gravity of the offence as established by anti-ragging committee of the Institution, the possible punishment for those found guilty of ragging at Institutional level shall be any one or any combination of the followings:

1. Suspension from attending classes.
2. With holding/withdrawing scholarship/ fellowship and other benefits.
3. Debarring for appearing in any test/examination or other evaluation process.
4. Withholding result.
5. Debarring from the representing Institution in any regional, National or International Meet, Tournament and youth festival etc.
6. Suspension/ expulsion from the Hostel.

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7. Cancellation of admission.
8. Rustication from the institution for period ranging from 1-4 semesters.
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Imposing a fine of Rs. 2.5 Lacs.
11. Collective punishment: when the person committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential raggers.
12. Every single incident of ragging where the victim or his parents/ guardian or Head of Institution is not satisfied with the Institutional arrangement for action a First Information Report (FIR) must be filed without exception by the institutional authority with local; police authorities. Any delay in lodging FIR with the Local police shall be construed to be an act of culpable negligence on the part of institutional authority.

The squad meets in the beginning of the academic year and plans the activities to be taken for curbing the ragging menace and making the students aware of punishments.

If any complaints identified and the same should be brought to the notice of anti-ragging committee and the committee will meet immediately and enquire the issue and recommends punishment.

The squad would prepare the summary report and submitted to the anti- ragging committee as the case may be to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant informations may be required.

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- Ragging is strictly prohibited by both State Govt. and Central Govt.
- Ragging is a criminal offense.
- Punishment for ragging will be as follows:
 - i) Imprisonment up to three years and fine of Rs.50,000/-
 - ii) Dismissal from the college

It is the duty of Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as provisions of any law for the time being in force concerning ragging and to monitor and oversee the performance in prevention of ragging in the institution.

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR) with the police/ local authorities and/or order for enquiry to ascertain the facts and/or take suitable action against the concerned student(s) with or without due deliberations in Anti- Ragging Committee meeting.

Head of the institution as chairman of the Anti- Ragging committee may call for the meeting of the members of the Anti Ragging committee to deliberate on action to be taken in case of any case of ragging being reported, within twenty four hours of receipt of such information or recommendation.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these regulations and other measures and such remedial action in clause 9 shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

It is the duty of Anti-Ragging Committee to conduct an enquiry in any incident of ragging referred to it by the Head of the institution or on receipt of any information concerning any reported incident of ragging and the enquiry report along with recommendations shall be submitted to the Head of the institution for action under clause (a) of Regulation 9.1.

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Provided that the Anti-ragging committee shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging and considering such other relevant information as may be required.

ANTI- RAGGING COMMITTEE 2021-2022

S. NO	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/OCCUPATION	MOBILE NUMBERS	e-mail id	ADDRESS
1	Dr. SRIDHARAN K	Chairman	Principal	PRINCIPAL	9789339900	principal@jkkmct.edu.in	102a, Kallapalayam, Vellarivelli - Idappadi-637101 Salem
2	Mr. SIVAKUMAR N	Member	Police Department	POLICE INSPECTOR	9965535750	pcbpuur@gmail.com	No1, Police Quarters - Bungalowpudur Erode
3	Mr. PRABHA K	Member	Revenue/Taluk/ Civil/Officers	CIVIL OFFICER	9965583599	tsthambi77@gmail.com	12, Chinniyappa Nagar, Nagarpalayam Road - Gobi Erode
4	Mr. ANANTHAN S	Member	Official of NGO	OFFICIAL OF NGO	9842796519	reedmas@yahoo.com	12/2, Kalaramani, Modachur Po - Gobichiitpalayam Erode
5	Mr. PALANIYAPPAN D	Member	Representative of parents	PARENT REPRESENTATIVE	9025104744	palaniyappan4744@gmail.com	5/42, Ppamadai, Idappadi - Salem, 637107 Salem
6	Mr. ARUN KUMAR R	Member	Representative of Students	STUDENT REPRESENTATIVE	9843052366	arunkumarrvj123@gmail.com	30/321, Thavittumedu, Aravenu, Po, Kothagri - Nilagris-643201 Nilgiris
7	Ms. NITHYA A	Member	Representative of Students	STUDENTS REPRESENTATIVE	9080216214	nithyaamca@jkkmct.edu.in	Perumal Kovil Street, - T.N.Palayam-638506 Erode
8	Mr. GOWRISANKAR P	Member	Representative Non-Teaching	NON TEACHING REPRESENTATIVE	8883685439	gowrisankarp@gmail.com	298, Uppupallam, Punjaituraiyampalayam, - Gobi-638506 Erode


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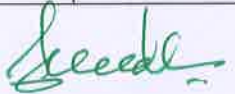
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ANTI-RAGGING SQUAD 2021-2022

S. NO	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/OCCUPATION	MOBILE NUMBERS	E-MAIL ID	ADDRESS
1	Dr. SRIDHARAN K	Chairman	Principal	PRINCIPAL	9789339900	principal@jkk mct.edu.in	102a, Kallapalayam, Vellarivelli Po- Idappadi-637101 Salem
2	Dr. MURUGESAN C	Member	HOD1	HOD	9789456706	cm_indhu@ya hoo.co.in	36, TSP Nagar, Vaikkal Road, TNPalayam -638506
3	Mrs. MOHANAPRIYA V	Member	HOD2	HOD	8675834476	priyaharish93 @gmail.com	46a, Perumal Kovil Street, Periyamolapalayam, Jambai- Bhavani- 638315Erode
4	Dr. SARAVANAN C	Member	HOD2	HOD	9994050050	hodeee@ jkkmct.edu.in	P.N.38, Rail Nagar, Extention,Jeeva Nagar- Rangampalayam, Erode-638455
5	Mrs. SASIKALA U	Member	Faculty members	ASSISTANT PROFESSOR	9715084075	sasi302009@g mial.com	135, Ramasamy Street, Kavandapadi- Erode-638455 Erode
6	Dr. MANOOJ KUMAAR S.B	Member	Faculty members	ASSISTANT PROFESSOR	9944221667	manoojkumaar sb@ jkkmct.edu.in	14/66a, Pudupalayam Main Road, Pudupalayam- Sakthinagar Po- 638506 Erode
7	Mrs. SAVITHRI M.C	Member	Faculty members	ASSISTANT PROFESSOR	9361537250	savithrimc@jk kmct.edu.in	Karunakali Thottam, Erangattor, Kallipatti- Via-Kallipatti, Gobi- 638505 Erode
8	Mr. VIGNESHKUMAR A	Member	Faculty members	ASSISTANT PROFESSOR	9500678747	vigneshkumara nmalai@gm ail.com	Door No.13 Kaviya Garden- Gobichettipalayam Erode
9	Mr. GOWRISANKAR P	Member	Non-Teaching Faculty	OFFICE SUPERINTEND	8883685439	gowrisankarp @gmail.com	Bhavani Sathy Athani Main Road, Uppopallam- Bungalowpudur,- 638506 Erode

If anybody undergoes ragging and witnesses can contact: 9789456706


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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member E MATHIVANAN -AP/SEH

Place of visit: Ground floor

Date & Day	Time of Visit		Details of Observation
	From	To	
25.08.2021	10:30	11:00	Normal
26.08.2021	2:30	3:00	Normal

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour / Talk.

The above list is only a sample if any other kind of mis behaviour is noticed, record the facts and report to the Anti-ragging committee.

Signature of Squad member

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Chairman



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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member N. NAVINDRAN & APIECE

Place of visit: First Floor

Date & Day	Time of Visit		Details of Observation
	From	To	
<u>27.08.2021</u>	<u>11.00 AM</u>	<u>11.30 AM</u>	<u>Normal</u>
<u>23.11.2021</u>	<u>2.45 PM</u>	<u>3.15 PM</u>	<u>Normal</u>

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour / Talk.

The above list is only a sample if any other kind of mis behaviour is noticed, record the facts and report to the Anti-ragging committee.

Signature of Squad member

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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member U. SASIKANHA, AP/ECE

Place of visit: Second Floor

Date & Day	Time of Visit		Details of Observation
	From	To	
<u>1/9/21</u>	<u>11.00 AM</u>	<u>11.20 AM</u>	<u>Normal</u>
<u>4/12/21</u>	<u>2.40 PM</u>	<u>3.15 PM</u>	<u>Normal</u>

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour/ Talk.

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Signature of Squad member

Signature of Chairman

Chairman

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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member S. POORNIMA AP/SE/H


Place of visit: 4th floor

Date & Day	Time of Visit		Details of Observation
	From	To	
19.08.21	11.00	11.45	Normal
28.08.21	10.00	10.35	Normal


If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour/ Talk.

The above list is only a sample if any other kind of misbehaviour is noticed, record the facts and report to the Anti-ragging committee.


Signature of Squad member


Chairman


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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member R. PRASANTH . AP/MBA

Place of visit : BOYS HOSTEL .

Date & Day	Time of Visit		Details of Observation
	From	To	
1:9:2021	8:00 AM	9:00 AM	NORMAL
2:9:2021	5:00 PM	7:00 PM	NORMAL

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behavior/ Talk.

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Signature of Squad member

Chairman

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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member S. ABINAYA, AP/ECE


Place of visit: Girls Hostel


Date & Day	Time of Visit		Details of Observation
	From	To	
<u>24/11/21</u>	<u>8.00 AM</u>	<u>8.45 AM</u>	<u>Normal</u>
<u>4/12/21</u>	<u>5.00 PM</u>	<u>5.30 PM</u>	<u>Normal</u>

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour / Talk.

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Signature of Squad member


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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member P. MURUGESAN

Place of visit : play ground

Date & Day	Time of Visit		Details of Observation
	From	To	
31/08/21	3.10 PM	3.50 P.M	Normal
29/12/21	3.45 PM	4.20 PM	Normal

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour/ Talk.

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Signature of Squad member

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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member P. RAMESH, AP/PHY


Place of visit: CYCLE STAND


Date & Day	Time of Visit		Details of Observation
	From	To	
23/11/21	9.15 AM	10.00 AM	Normal
10/12/21	5.10 PM	6.30 PM	Normal


If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
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Signature of Squad member


Chairman


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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member K.S. RAMESH, APTI MEN

Place of visit: Bus stand

Date & Day	Time of Visit		Details of Observation
	From	To	
27/08/2021	8.20 AM	9.20 AM	Normal
02/11/2021	5.20 PM	6.10 PM	Normal

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

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- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
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Signature of Squad member

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Name & Designation of Squad member G. PALANISAMY AP/EEE

Place of visit : Canteen

Date & Day	Time of Visit		Details of Observation
	From	To	
02/09/21	12.40 PM to	01.10 PM	Normal
09/12/21	11.05 AM	11.20 AM	Normal

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
- Quarrelling, Fighting.
- Talking aggressively.
- Playing immoral games.
- Rude behaviour/ Talk.

The above list is only a sample if any other kind of misbehaviour is noticed, record the facts and report to the Anti-ragging committee.

Signature of Squad member

Chairman

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REPORT OF THE ANTI – RAGGING SQUAD

Name & Designation of Squad member S. Ravikumari EO/office

Place of visit: Xerox Shop

Date & Day	Time of Visit		Details of Observation
	From	To	
31/8/21	11.00AM	11.20AM	Normal
10/12/21	2.40PM	3.15PM	Normal

If any of the following observations made by the squad members instruct the students to disperse immediately from the place. If the situation is serious, collect the details of the students (Name, Branch, Semester, Register / Roll Number) and inform them to meet the respective HoD and make a report to Director.

- Meeting of Group of Students.
- Loud noise.
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- Playing immoral games.
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The above list is only a sample if any other kind of mis behaviour is noticed, record the facts and report to the Anti-ragging committee.

Signature of Squad member

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GRIEVANCES REDRESSAL CELL

GRIEVANCE REDRESSAL COMMITTEE

SCOPE

The Grievance Redressal Committee shall consider only individual grievances of specific nature of staff and students of the Centre raised. Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance/ suggestion box.

The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within Lee campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.

The Grievance Redressal Committee shall not consider any grievance of general applicability or collectively raised by more than one employee/student. Committee will decide on the merit of case regarding scope of further discussion. Post receipt of the complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation and act promptly.


The GRC may mediate between complainant and defendant against who the complaint has been made, it required. GRC shall consider redressing of grievances within a reasonable time. The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities if required.

PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS

The Grievance Committee will meet as and when required.

The Grievance Committee may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.

At least three members of the Grievance Committee shall be present in a meeting.


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If a member of the Grievance Committee is connected with the grievance shall not participate in the deliberations regarding that individuals case.

If the aggrieved person happens to be a member of the Grievance Committee then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

GRIEVANCE AND REDRESSEL 2021-2022

S.NO	NAME	POSITION (CHAIRMAN/ MEMBER)	PRESENT DESIGNATION/ OCCUPATION	MOBILE NUMBER
1	MRS.U.SASIKALA	Convener	AP/ECE	9715084075
2	MRS.P.SANGGETHA	Member	AP/I.T	9677182957
3	MR S.PRADEEPAN.	Member	AP/CSE	9750534434
4	MRS.R.SHANTHI	Member	AP/Maths	6383464612
5	MRS.S.POORNIMA	Member	AP/English	7539945616
6	MR.C.PALANISAMY	Member	AP/EEE	9524959811
7	MR.R.SIVAKUMAR	Member	AP/Mech	7708564893

Contact Person : MRS.U.SASIKALA Cell: 9715084075

The complaint Register :

- Hand book
- Complaint register
- On line complaint registration: <https://www.jkkmct.edu.in/>

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ANTI SEXUAL HARASSMENT CELL

As per the guidelines of Anna university anti-sexual harassment cell has been established by JKKMCT campus to provide a healthy and congenial atmosphere to the staff and students of college.

This includes all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender this also meets the obligation as mandated by the supreme court of India in its landmark judgement in august 1997 viz vishaka & others which stated that every instance of sexual harassment is a violation of fundamental rights under articles 14,15 and 21 of constitution of India and amounts to a violation of the right to freedom under article 19(1)(g). This judgment makes it obligatory for every employer and other responsible persons to follow the guide lines laid down by the court and to evolve a specific policy to combat sexual harassment in the work place.

ROLE OF CELL

Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.

Deal with cases of discrimination and sexual harassment against women in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.

To ensure the appropriate action is taken against the offender. To ensure that victims and witness are not victimized or discriminated because of their complaint. To take protective measures towards sensitization of the working and learning community on gender issues so that the university is an excellent work place for all. Recommend appropriate punitive action against the guilty party of cell.

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PROCEDURE FOR APPROACHING CELL

The cell deals with issues relating to sexual harassment at the RVS technical campus. It is applicable to all students staff and faculty. A complaint of discrimination of sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the convener of the committee. If the complaint is made to the principal or any of the committee members they may forward it to the convenor of the committee against sexual harassment. Here it should be noted that according to the supreme court guidelines sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

Physical contact and advances; demand or request for sexual favours; Sexually collared remarks; showing pornography. Other unwelcome physical, verbal or non verbal conduct of a sexual nature (vishaka judgement by supreme court) The following is also sexual harassment and is covered by the committee

- Eve-teasing/ unsavory remarks Jokes causing or likely to cause awkwardness or embarrassment Innuendos and taunts, gender based insults or sexist remarks Unwelcome sexual overtone in any manner such as over telephone Touching or brushing against any part of the body and the like.
- Displaying pornographic or other offensive or derogatory cartoons, pamphlets or sayings
- Forcible physical touch or molestation and physical confinement against ones will and any other set likely to violate ones privacy any other act likely to violate ones privacy What to do if you feel you are being sexually harassed

Know your rights-sexual harassment is illegal, both the law of the land and UoH prohibit sexual harassment

Speak up try telling the person to stop. State clearly and firmly that you want a particular behaviour to cease Get information and support- if you feel you cannot speak u ask your friends to help you and bring it to the notice of the college authorities without further loss of time Keep records that might be useful for pursuing the case.

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ANTI SEXUAL HARRASMENT COMMITTEE MEMBERS

S.NO	NAME OF THE FACULTY	DESIGNATION	DEPARTMENT	POSITION	PHONE NO
1	Dr.K.SRIDHARAN	PRINCIPAL	JKKMCT	PRINCIPAL	9789339900
2	Mr.E.R.VADIVEL	HOD	MBA	Incharge	9345379991
3	Mrs.V.MOHANAPRIYA	HOD	CIVIL	Member	8675834476
4	Mrs.U.SASIKALA	AP	ECE	Member	9715084075
5	Mrs.A.KANIMOZHI	AP	MCA	Member	9080683118
6	Mr.PALANISAMY.C	AP	EEE	Member	9524959811
7	Mrs.S.POORNIMA	AP	S&H	Member	9788008385
8	Mr.P.ESWARAN	AP	MECH	Member	9677807930

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ANTI SEXUAL HARRESMENT CELL

A meeting was conducted on 02.03.2021 to discuss about the activities of anti sexual cell and resolutions taken for the academic year 2021-2022.

The following members were present during the meeting

S.NO	NAME OF THE FACULTY	DESIGNATION	POSITION	SIGN
1	Dr.K.SRIDHARAN	PRINCIPAL	PRINCIPAL	
2	Mr.E.R.VADIVEL	HOD/MBA	Incharge	
3	Mrs.V.MOHANAPRIYA	HOD/CIVIL	Member	
4	Mrs.U.SASIKALA	AP/ECE	Member	
5	Mrs.A.KANIMOZHI	AP/MCA	Member	
6	Mr.PALANISAMY	AP/EEE	Member	
7	Mrs.S.POORNIMA	AP/S&H	Member	
8	Mr.P.ESWARAN	AP/AUTO	Member	
9	Mr. K.S.RAMESH	AP/MECH	Member	

The following resolutions taken:

- Creating awareness among the students and faculty members about functioning and existence of cell.
- Advising the students not to misuse the mobile phones.

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- Advising girl students not to be solitaire • Advising the girl students not to attracted towards gifts.
- Advising the girl students not to ignore or delay in complaining.
- Action taken during the academic year 2021-2022.
- There is no complaint received during the academic year 2021-2022.
- The committee endorsed their satisfaction in smooth functioning of the cell as well.

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