



J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY

Approved by AICTE, New Delhi And Affiliated to Anna University, Chennai.

T.N. Palayam (Po), Gobi (Tk), Erode (Dt) – 638 506



GRIEVANCES REDRESSAL CELL

GRIEVANCE REDRESSAL COMMITTEE

SCOPE

The Grievance Redressal Committee shall consider only individual grievances of specific nature of staff and students of the Centre raised. Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance/ suggestion box.

The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within Lee campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.

The Grievance Redressal Committee shall not consider any grievance of general applicability or collectively raised by more than one employee/student. Committee will decide on the merit of case regarding scope of further discussion. Post receipt of the complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation and act promptly.


The GRC may mediate between complainant and defendant against who the complaint has been made, it required. GRC shall consider redressing of grievances within a reasonable time. The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities if required.

PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS

The Grievance Committee will meet as and when required.

The Grievance Committee may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.

At least three members of the Grievance Committee shall be present in a meeting.


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If a member of the Grievance Committee is connected with the grievance shall not participate in the deliberations regarding that individuals case.

If the aggrieved person happens to be a member of the Grievance Committee then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

GRIEVANCE AND REDRESSEL 2021-2022

S.NO	NAME	POSITION (CHAIRMAN/ MEMBER)	PRESENT DESIGNATION/ OCCUPATION	MOBILE NUMBER
1	MRS.U.SASIKALA	Convener	AP/ECE	9715084075
2	MRS.P.SANGGETHA	Member	AP/I.T	9677182957
3	MR S.PRADEEPAN.	Member	AP/CSE	9750534434
4	MRS.R.SHANTHI	Member	AP/Maths	6383464612
5	MRS.S.POORNIMA	Member	AP/English	7539945616
6	MR.C.PALANISAMY	Member	AP/EEE	9524959811
7	MR.R.SIVAKUMAR	Member	AP/Mech	7708564893

Contact Person : MRS.U.SASIKALA Cell: 9715084075

The complaint Register :

- Hand book
- Complaint register
- On line complaint registration: <https://www.jkkmct.edu.in/>

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ANTI SEXUAL HARASSMENT CELL

As per the guidelines of Anna university anti-sexual harassment cell has been established by JKKMCT campus to provide a healthy and congenial atmosphere to the staff and students of college.

This includes all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender this also meets the obligation as mandated by the supreme court of India in its landmark judgement in august 1997 viz vishaka & others which stated that every instance of sexual harassment is a violation of fundamental rights under articles 14,15 and 21 of constitution of India and amounts to a violation of the right to freedom under article 19(1)(g). This judgment makes it obligatory for every employer and other responsible persons to follow the guide lines laid down by the court and to evolve a specific policy to combat sexual harassment in the work place.

ROLE OF CELL

Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.

Deal with cases of discrimination and sexual harassment against women in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.

To ensure the appropriate action is taken against the offender. To ensure that victims and witness are not victimized or discriminated because of their complaint. To take protective measures towards sensitization of the working and learning community on gender issues so that the university is an excellent work place for all. Recommend appropriate punitive action against the guilty party of cell.

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PROCEDURE FOR APPROACHING CELL

The cell deals with issues relating to sexual harassment at the RVS technical campus. It is applicable to all students staff and faculty. A complaint of discrimination of sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the convener of the committee. If the complaint is made to the principal or any of the committee members they may forward it to the convenor of the committee against sexual harassment. Here it should be noted that according to the supreme court guidelines sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

Physical contact and advances; demand or request for sexual favours; Sexually collared remarks; showing pornography. Other unwelcome physical, verbal or non verbal conduct of a sexual nature (vishaka judgement by supreme court) The following is also sexual harassment and is covered by the committee

- Eve-teasing/ unsavory remarks Jokes causing or likely to cause awkwardness or embarrassment Innuendos and taunts, gender based insults or sexist remarks Unwelcome sexual overtone in any manner such as over telephone Touching or brushing against any part of the body and the like.
- Displaying pornographic or other offensive or derogatory cartoons, pamphlets or sayings
- Forcible physical touch or molestation and physical confinement against ones will and any other set likely to violate ones privacy any other act likely to violate ones privacy What to do if you feel you are being sexually harassed

Know your rights-sexual harassment is illegal, both the law of the land and UoH prohibit sexual harassment

Speak up try telling the person to stop. State clearly and firmly that you want a particular behaviour to cease Get information and support- if you feel you cannot speak u ask your friends to help you and bring it to the notice of the college authorities without further loss of time Keep records that might be useful for pursuing the case.


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ANTI SEXUAL HARRASMENT COMMITTEE MEMBERS

S.NO	NAME OF THE FACULTY	DESIGNATION	DEPARTMENT	POSITION	PHONE NO
1	Dr.K.SRIDHARAN	PRINCIPAL	JKKMCT	PRINCIPAL	9789339900
2	Mr.E.R.VADIVEL	HOD	MBA	Incharge	9345379991
3	Mrs.V.MOHANAPRIYA	HOD	CIVIL	Member	8675834476
4	Mrs.U.SASIKALA	AP	ECE	Member	9715084075
5	Mrs.A.KANIMOZHI	AP	MCA	Member	9080683118
6	Mr.PALANISAMY.C	AP	EEE	Member	9524959811
7	Mrs.S.POORNIMA	AP	S&H	Member	9788008385
8	Mr.P.ESWARAN	AP	MECH	Member	9677807930

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ANTI SEXUAL HARRESMENT CELL

A meeting was conducted on 02.03.2021 to discuss about the activities of anti sexual cell and resolutions taken for the academic year 2021-2022.

The following members were present during the meeting

S.NO	NAME OF THE FACULTY	DESIGNATION	POSITION	SIGN
1	Dr.K.SRIDHARAN	PRINCIPAL	PRINCIPAL	
2	Mr.E.R.VADIVEL	HOD/MBA	Incharge	
3	Mrs.V.MOHANAPRIYA	HOD/CIVIL	Member	
4	Mrs.U.SASIKALA	AP/ECE	Member	
5	Mrs.A.KANIMOZHI	AP/MCA	Member	
6	Mr.PALANISAMY	AP/EEE	Member	
7	Mrs.S.POORNIMA	AP/S&H	Member	
8	Mr.P.ESWARAN	AP/AUTO	Member	
9	Mr. K.S.RAMESH	AP/MECH	Member	

The following resolutions taken:

- Creating awareness among the students and faculty members about functioning and existence of cell.
- Advising the students not to misuse the mobile phones.

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- Advising girl students not to be solitaire • Advising the girl students not to attracted towards gifts.
- Advising the girl students not to ignore or delay in complaining.
- Action taken during the academic year 2021-2022.
- There is no complaint received during the academic year 2021-2022.
- The committee endorsed their satisfaction in smooth functioning of the cell as well.

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