



**J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY**

Approved by AICTE, New Delhi And Affiliated to Anna University, Chennai.

Accredited by NAAC with "A" grade

**T.N. Palayam (Po), Gobi (Tk), Erode (Dt) – 638 506**



**ORGANIZING COMMITTEE FOR  
ANTI RAGGING,  
ANTI SEXUAL HARASSEMENT AND  
GRIEVANCES REDRESSAL CELL**

**ACADEMIC YEAR**

**2022 – 2023**



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## ANTI-RAGGING

### ANTI-RAGGING COMMITTEE


It is the duty of Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as provisions of any law for the time being in force concerning ragging and to monitor and oversee the performance in prevention of ragging in the institution.

Head of the institution as Chairman of the Anti-Ragging Committee may call for the meeting of the members of the Anti-Ragging committee to deliberate on action to be taken in case of any case of ragging being reported, within twenty four hours of receipt of such information or recommendation.

It is the duty of Anti-Ragging Committee to conduct an enquiry in any incident of ragging referred to it by the Head of the institution or on receipt of any information concerning any reported incident of ragging and the enquiry report along with recommendations shall be submitted to the Head of the institution for action under clause (a) of Regulation 9.1.

### ANTI-RAGGING COMMITTEE FOR ACADEMIC YEAR 2022 – 2023

It is the body at institutional level to establish measures for prohibiting, preventing and banning activities of ragging menace within and outside the campus in accordance with AICTE/UGC Regulations, supreme court directives and state act, the committee is responsible for taking action against those found guilty of ragging and or abetting ragging, actively or passively or being part of a conspiracy to promote ragging. The Anti-Ragging Committee of J.K.K. Munirajah College of Technology (JKKMCT) as follows:

  
**PRINCIPAL**  
**JKK MUNIRAJAH COLLEGE**  
**OF TECHNOLOGY**  
**T.N. PALAYAM (PO)-638 506.**  
**G.OBI (TK), ERODE (DT).**



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## ANTI-RAGGING COMMITTEE 2022 -2023 :

S.NO	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/ OCCUPATION	MOBILE NUMBERS	E-MAIL ID	ADDRESS
1	Dr. SRIDHARAN K	Chairman	Principal	Principal	9789339900	principal@jkkmct.edu.in	102a, Kallapalayam, Vellarivelli - Idappadi-637101bbSalem
2	Dr. MURUGESAN C	Member	HOD1	HOD	9789456706	cm_indhu@yahoo.co.in	36, TSP Nagar, Vaikkal road, TNPalayam 638506
3	Mr. NEPPOLEAN M	Member	Police Department	Police Inspector	9965535750	-----	SAB Main Road, Police Quarters- Bungalowpudur,-638506
4	Mr. PRABHA K	Member	Revenue/Taluk/Civil/Officers	Civil Officer	9965583599	tsthambi77@gmail.com	12, Chinniyappa Nagar, Nagarpalayam Road – Gobi Erode
5	Mr. ANANTHAN S	Member	Official of NGO	Official Of NGO	9842796519	reedmas@yahoo.com	12/2, Kalaramani, Modachur Po - Gobichettipalayam Erode
6	Mrs.MANIMEGALALK	Member	Representatives of parents	Representatives of parents	8012281317	-----	-----
7	Mr. ARUN KUMAR R	Member	Representative of Students	Student representative	9843052366	arunkumarrvj123@gmail.com	30/321, Thavittumedu, Aravenu, Po. Kothagri - Nilagris-643201 Nilgiris
8	Mr.A.VIJAY	Member	Representatives of Students category	Representatives of Students category	6384032173	-----	-----
9	Mr. G.GOWTHAM	Member	Representatives Non-Teaching	Representatives Non-Teaching	9629655544	----	-----

### ANTI-RAGGING SQUAD:

The purpose of the squad is to prevent ragging and maintain ragging free campus. The squad will examine most important areas at frequent intervals. They are noted in a form.

### OBJECTIVES OF SETTING UP ANTI RAGGING SQUAD

- To ensure compliance with the provision of UGC regulation 2009 at the institute level.

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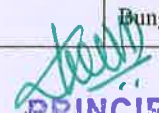


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- To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.
- The anti-ragging squad will consist of the following members who are expected to keep a close watch around the entire campus particularly sensitive places from ragging point of view.
- All the members of squad will keep moving around the campus in order to avoid any ragging activity.
- They all expected to make a general round of the campus with alert eyes to discourage raggers and to avoid any such happening.

## ANTI-RAGGING SQUAD 2022-2023

S. NO	NAME	POSITION	CATEGORY	PRESENT DESIGNATION / OCCUPATION	MOBILE NUMBERS	E-MAIL ID	ADDRESS
1	Dr. MURUGESAN C	Member	HOD	HOD	9789456706	cm_indhu@yahoo.co.in	36, TSP Nagar, Vaikkal road, TNPalayam 638506
2	Mrs. SASIKALA U	Member	Faculty Members	ASSISTANT PROFESSOR	9715084075	sasi302009@gmail.com	135, Ramasamy Street, Kavandapadi-Erode-638455
3	Mrs. SHANTHI S	Member	Faculty Member	A.P/ S&H	8675834476	priyharish93@gmail.com	46a, Perumal Kovil Street, Periyamolapalayam, Jambai-Bhavani- 638315
4	Dr.SATHYABALAJI N	Member	Faculty Members	HOD - CSE	9578191257	hodcse@jkkmc.t.edu.in	No.12,Chennaiapa Nagar,Gobi Po, Erode,Dt 638453
5	Mr. GOWRISANKAR P	Member	Non-Teaching Faculty	OFFICE SUPERINTEND	8883685439	gowrisankarbp@gmail.com	Bhavani Sathy Athani Main Road, Uppupallam-Bungalowpudur,-638506
6	Mr.T.GANESHAMOORTHY	Member	Police	Police Sub - Inspector	9498173801	-----	SAB Main Road, Police Quarters-Bungalowpudur,-638506
7	Mr.MANOKARAN	Member	Police	Police Sub - Inspector	9443031541	-----	SAB Main Road, Police Quarters Bungalowpudur,-638506

  
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## ANTI SEXUAL HARASSMENT CELL

As per the guidelines of Anna university anti-sexual harassment cell has been established by JKKMCT campus to provide a healthy and congenial atmosphere to the staff and students of college.


This includes all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender this also meets the obligation as mandated by the supreme court of India in its landmark judgment in august 1997 viz vishaka& others which stated that every instance of sexual harassment is a violation of fundamental rights under articles 14,15 and 21 of constitution of India and amounts to a violation of the right to freedom under article 19(1)(g). This judgment makes it obligatory for every employer and other responsible reasons to follow the guide lines laid down by the court and to evolve a specific policy to combat sexual harassment in the work place.

### ROLE OF CELL

Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.

Deal with cases of discrimination and sexual harassment against women in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.

To ensure the appropriate action is taken against the offender. To ensure that victims and witness are not victimized or discriminated because of their complaint. To take protective measures towards sensitization of the working and learning community on gender issues so that the university is an excellent work place for all. Recommend appropriate punitive action against the guilty party of cell.

  
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## ANTI SEXUAL HARRASMENT COMMITTEE MEMBERS - 2022-2023

S.NO	NAME OF THE FACULTY	DESIGNATION	DEPARTMENT	POSITION	PHONE NO
1	Dr.K.SRIDHARAN	PRINCIPAL	JKKMCT	PRINCIPAL	9789339900
2	Mr.E.R.VADIVEL	HOD	MBA	Incharge	9345379991
3	Mrs.V.MOHANAPRIYA	HOD	CIVIL	Member	8675834476
4	Mrs.U.SASIKALA	AP	ECE	Member	9715084075
5	Mrs.A.KANIMOZHI	AP	MCA	Member	9080683118
6	Mr.G.PALANISAMY	AP	EEE	Member	9524959811
7	Mrs.S.POORNIMA	AP	S&H	Member	9788008385
8	Mr.P.ESWARAN	AP	MECH	Member	9677807930

  
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## GRIEVANCES REDRESSAL CELL

### GRIEVANCE REDRESSAL COMMITTEE

#### SCOPE

The Grievance Redressal Committee shall consider only individual grievances of specific nature of staff and students of the Centre raised. Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance/ suggestion box.

The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within Lee campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.


The Grievance Redressal Committee shall not consider any grievance of general applicability or collectively raised by more than one employee/student. Committee will decide on the merit of case regarding scope of further discussion. Post receipt of the complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation and act promptly.

The GRC may mediate between complainant and defendant against who the complaint has been made, it required. GRC shall consider redressing of grievances within a reasonable time. The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities if required.

### PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS

The Grievance Committee will meet as and when required.

The Grievance Committee may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.

  
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At least three members of the Grievance Committee shall be present in a meeting.

If a member of the Grievance Committee is connected with the grievance shall not participate in the deliberations regarding that individuals case.

If the aggrieved person happens to be a member of the Grievance Committee then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.


## GRIEVANCE AND REDRESSEL COMMITTEE 2022 - 2023

S.NO	NAME	POSITION ( Chairman / Member )	PRESENT DESIGNATION/ OCCUPATION	MOBILE NUMBER
1	Mrs.MOHANAPRIYA V	Chairperson	HOD/CIVIL	8675834476
2	Mrs.U.SASIKALA	Convener	AP/ECE	9715084075
3	Dr.C.MURUGESAN	Member	HOD/ECE	9789456706
4	Dr.SATHYABALAJI N	Member	HOD/CSE	9578191257
5	Dr.SARAVANAN C	Member	HOD/EEE	9994050050
6	Mr.SRIRAM K	Member	HOD/MECH	8056748680
7	Mr.MAGESH V	Member	HOD/MECH	9095057585
8	Mr.VADIVEL E R	Member	HOD/MBA	9345379991

Contact Person : Mrs. U.SASIKALA Cell: 9715084075

### The complaint Register :

- Hand book
- Complaint register
- On line complaint registration: <https://www.jkkmct.edu.in/>

  
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