
	J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY T.N. Palayam, Gobichetipalayam, Erode Dt, T.N, India – 638 506. (An ISO 9001:2015 Certified Institution) (Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai) Accredited by NAAC with “A” Grade	
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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. <i>S. Ganesh Kumar</i>
Qualification	UG: PG: <i>M.E</i> Ph.D: - Others: -
Designation	Professor./Associate Professor/Assistant Professor
Department	<i>Automobile Engineering</i>
Total Experience in Yrs.	<i>8</i>

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge			✓
2	Analytical & Conceptual Ability	✓		
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility			✓
5	Leadership ability			✓
6	Involvement of departmental activities		✓	
7.	Regularity / Punctuality		✓	
8.	Awareness of skill sets required by Employers	✓		

9.	Connection with industries and institutions of advanced learning	✓		
10	Students Feedback		✓	

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions (✓)
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation



Increment : *Recommended for Increment*

Promotion :

Date: *14.3.2023*

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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. <u>G. Ruthish kumar</u>
Qualification	UG: <u>CIVIL</u> PG: <u>M.E</u> Ph.D: Others:
Designation	Professor./Associate Professor/Assistant Professor
Department	<u>CIVIL ENGINEERING</u>
Total Experience in Yrs.	<u>7.75 years</u>

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		↗	
2	Analytical & Conceptual Ability		↗	
3	Teaching Ability			↗
4	Interpersonal skill & Flexibility		↗	
5	Leadership ability	↗		
6	Involvement of departmental activities		↗	
7.	Regularity / Punctuality		↗	
8.	Awareness of skill sets required by Employers			↗

9.	Connection with industries and institutions of advanced learning			✓
10	Students Feedback		✓	

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance ()
4. Partially meets performance Expectations (✓)
5. Does not meet expectations ()

Recommendation

Increment : ...Recommended to Increment

Promotion :

Date: 16.3.2023





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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. M.C.SAVITHRI
Qualification	UG: PG: M.E. Ph.D: - Others: -
Designation	Professor./Associate Professor/Assistant Professor ✓
Department	COMPUTER SCIENCE & ENGINEERING
Total Experience in Yrs.	16 Years

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		✓	
2	Analytical & Conceptual Ability			✓
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility		✓	
5	Leadership ability		✓	
6	Involvement of departmental activities			✓
7.	Regularity / Punctuality			✓
8.	Awareness of skill sets required by Employers			✓

9.	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation

Increment :



Promotion : *She can be considered for Assistant Professor SQ-2*

Date: *9.3.2023*

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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. N. GOMATHI
Qualification	UG: PG: ME Ph.D: - Others: -
Designation	Professor./Associate Professor/Assistant Professor
Department	ECE
Total Experience in Yrs.	10 Years 6 Months.

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge			✓
2	Analytical & Conceptual Ability			✓
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility		✓	
5	Leadership ability			✓
6	Involvement of departmental activities			✓
7.	Regularity / Punctuality			✓
8.	Awareness of skill sets required by Employers			✓

9.	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()


Recommendation



Increment : Recommend for Increment

Promotion :

Date: 14.3.2023


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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. VIGNESH KUMAR. A
Qualification	UG: B.E PG: M.E Ph.D: — Others: —
Designation	Professor./Associate Professor/Assistant Professor ✓
Department	EEE
Total Experience in Yrs.	14 years

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge			✓
2	Analytical & Conceptual Ability		✓	
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility		✓	
5	Leadership ability			
6	Involvement of departmental activities			✓
7.	Regularity / Punctuality		✓	
8.	Awareness of skill sets required by Employers	✓		

9.	Connection with industries and institutions of advanced learning	<input checked="" type="checkbox"/>		
10	Students Feedback			<input checked="" type="checkbox"/>

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation

Increment : Recommended to Increment

Promotion : and Promotion

Date: 6. 03. 2023

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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. <i>N. Sankar</i>
Qualification	UG: <i>B.E</i> PG: <i>✓</i> Ph.D: <i>✓</i> Others: <i>-</i>
Designation	Professor./Associate Professor/Assistant Professor
Department	<i>Mechanical Engineering</i>
Total Experience in Yrs.	<i>2 Years 7 Months</i>

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		<i>✓</i>	
2	Analytical & Conceptual Ability		<i>✓</i>	
3	Teaching Ability		<i>✓</i>	
4	Interpersonal skill & Flexibility			<i>✓</i>
5	Leadership ability		<i>✓</i>	
6	Involvement of departmental activities			<i>✓</i>
7.	Regularity / Punctuality			<i>✓</i>
8.	Awareness of skill sets required by Employers			<i>✓</i>

9.	Connection with industries and institutions of advanced learning			✓
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions (✓)
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation



Increment : *Recommended for Increment*

Promotion :

Date: *7.3.2023*

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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. P. SANGEETHA
Qualification	UG: PG: M.E. Ph.D: Others:
Designation	Professor./Associate Professor/Assistant Professor
Department	INFORMATION TECHNOLOGY
Total Experience in Yrs.	4 YEARS 6 MONTHS

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		✓	
2	Analytical & Conceptual Ability		✓	
3	Teaching Ability		✓	
4	Interpersonal skill & Flexibility			✓
5	Leadership ability		✓	
6	Involvement of departmental activities			✓
7.	Regularity / Punctuality			✓
8.	Awareness of skill sets required by Employers			✓

9.	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions (✓)
2. Frequently exceeds performance expectations ()
3. Fully successful performance ()
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation



Increment : *she is working smarter and can be considered for higher salary.*

Promotion :

Date: *15-3-2023*

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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. P. RAMESH
Qualification	UG: PG: M.Sc Ph.D: - Others: -
Designation	Professor./Associate Professor/Assistant Professor
Department	S&H (PHYSICS)
Total Experience in Yrs.	11 YEARS

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		✓	
2	Analytical & Conceptual Ability		✓	
3	Teaching Ability		✓	
4	Interpersonal skill & Flexibility		✓	
5	Leadership ability	✓		
6	Involvement of departmental activities		✓	
7.	Regularity / Punctuality			✓
8.	Awareness of skill sets required by Employers		✓	

9.	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback		✓	

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation

Increment : *Recommended for Increment*

Promotion :

Date: *8.3.2023*



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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. <i>R. Prasanth.</i>
Qualification	UG: PG: <i>MBA</i> Ph.D: Others:
Designation	Professor./Associate Professor/Assistant Professor [^]
Department	<i>MBA</i>
Total Experience in Yrs.	<i>5 Years</i>

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge			<i>^</i>
2	Analytical & Conceptual Ability		<i>^</i>	
3	Teaching Ability			<i>^</i>
4	Interpersonal skill & Flexibility			<i>^</i>
5	Leadership ability			<i>^</i>
6	Involvement of departmental activities			<i>^</i>
7.	Regularity / Punctuality			<i>^</i>
8.	Awareness of skill sets required by Employers			<i>^</i>

9.	Connection with industries and institutions of advanced learning			✓
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations ()
3. Fully successful performance (✓)
4. Partially meets performance Expectations ()
5. Does not meet expectations ()


Recommendation



Increment : Recommended to increment

Promotion : —

Date: 6.3.2023


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REPORT OF HOD – (Confidential)

Name	Dr./Mr./Mrs./Ms. P. ARCHANA
Qualification	UG: PG: MCA Ph.D: Others:
Designation	Professor./Associate Professor/Assistant Professor ✓
Department	MASTER OF COMPUTER APPLICATIONS
Total Experience in Yrs.	1 year

S.NO	Observations	Average	Competent	Outstanding
1	Subject Knowledge		✓	
2	Analytical & Conceptual Ability			✓
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility		✓	
5	Leadership ability			✓
6	Involvement of departmental activities			✓
7.	Regularity / Punctuality			✓
8.	Awareness of skill sets required by Employers		✓	

9.	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions (Tick)

1. Consistently exceeds performance exceptions ()
2. Frequently exceeds performance expectations (✓)
3. Fully successful performance ()
4. Partially meets performance Expectations ()
5. Does not meet expectations ()

Recommendation

she is hardworking punctual and works smarter.

Increment : *Her Basic scale of pay can be revised.*

Promotion :

Date: *2.3.2023*

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