



J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Accredited by NAAC with "A" Grade

T.N. palayam (Po). Gobi (Tk), Erode (Dt) - 638506




CRITERION 7 – INSTITUTIONAL VALUES AND BEST PRACTICES

KEY INDICATOR - 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

Metric No 7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

S.No	Content	Page No
1	Committee Monitor Adherence to the Code of Conduct	2
2	Minutes of meeting in code of conduct	3
3	Institution organizes professional ethics programmes for teachers, administrators and other staff	6
4	Annual awareness Oriented programmes on Code of Conduct	51
5.	Professional Ethics & Human Values in Curriculum	58


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CODE OF CONDUCT COMMITTEE MEMBERS

S.NO	NAME	DESIGNATION	DEPARTMENT	SIGNATURE
1	Mr.N.Sathyabalaji	Code of Conduct I/C, JKKMCT	HOD / CSE	
2	Mr. E.Mathivanan	Member	AP/S&H	
3	Ms.V.Sathiyapriya	Member	AP/CIVIL	
4	Mr.K. Sriram	Member	AP /MECH	
5	Ms. D.Nivethini	Member	AP/ IT	
6	Mr. A.Vigneshkumar	Member	AP/EEE	
7	Mr. V.P.ArulMurugan	Member	AP/AUTO	
8	Mr.E. Ananth	Member	AP/ IT	
9	Mr.R.Prasanth	Member	AP/MBA	
10	Ms.S.Samyuktha	Member	AP/ S & H	

Code of Conduct
Committee I/C

Copy to:

1. Honorable Chairman Sir, for your kind information.
2. College Admin, JKKMCT
3. All the Hod's / staff members
3. All Departments Admin I/C

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MINUTES OF MEETING

Date: 12.09.2022

AGENDA: ADDRESSING STUDENTS ABOUT CODE OF CONDUCT

THE FOLLOWING POINTS ARE DISCUSSED TO ADDRESS THE STUDENTS:

1. DRESS CODE:-


- Dress code for boys is neat dress with shirt tucked in and full shoes, for girls chudidhars while coming to computer engineering laboratories and for other labs(Workshop / Engineering Physics and Engineering Chemistry Laboratories, Engineering Drawing Laboratories, Mechanical Engineering, Automobile /Civil Engineering Laboratories, Electronics and Communication Engineering / Electrical and Electronics Engineering Laboratories, Computer Engineering Laboratories) boys is neat dress with shirt tucked in, blue apron and full shoes for girls chudidhars, blue apron.
- Leggings, Jeggings are strictly prohibited for girls in any cases.

2. RULES & REGULATIONS FOR STUDENTS IN THE LABORATORY: -

- Students should wear prescribed dress & full shoes.
- Students should maintain observation book (with graph papers), record (as suggested by the staff member) their own calculators, pencil, eraser, etc for practical classes.
- Students should complete the record work of the experiment and submit it in the next class without fail only after the staff member verifies the calculations. Students will not be permitted to the laboratory without record.

3. ANTI-RAGGING COMMITTEE: -

This committee shall be headed by students affairs advisors, and can have as its members, the Deans, Student Counselors, Faculty Advisors, and Chairperson of the concerned Department.


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4. SEXUAL HARASSMENT:-

Students should note that sexual misconduct or harassment encompasses a range of conduct, including but not limited to sexual assault, unwanted touching, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute harassment, which shall depend of the circumstances of each case.

5. STUDENT GRIEVANCE PROCEDURE:-

Any student of the institute aggrieved by any acts of sexual harassment, misconduct or nagging as defined and summarized here in above can approach the student Grievance Redressal Cell at the Institute.

6. RULES & REGULATIONS REGARDING INTERNAL / SEM EXAMINATIONS

- Student should maintain silence in the examination hall.
- Students should carry identity card for internal examination and hall ticket and identity card for semester examinations.
- There is no grace period for entering into the exam hall after the commencement of exam both internal examination and semester examinations.
- They should write their proper register number in the space provided only and nowhere else.
- Carrying mobile phones during examinations is strictly prohibited. Any mobile phones found in possession of the student will be confiscated and also a malpractice case will be booked.
- Any malpractice noticed in the exam halls will be awarded zero marks in all the subjects.
- Students should not move in the corridors of the examination halls before the commencement and after completion of exam.
- Students are required to go through the instructions on the Main Answer Book.
- The students must be entered in the examination hall before 15 minutes of the



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commencement of examination. However the latecomers will not be allowed after the commencement of examination.

7. PROHIBITED CONDUCT UNDER THE CODE INCLUDES BUT IS NOT LIMITED TO:

- Assaulting, Harassing, Intimidating or Threatening another individual or group.
- Endangering the health or safety of others, stealing, misusing, destroying, defacing or damaging campus property or property belonging to someone else, disrupting campus activities, using campus facilities, equipment, services or the campus, supplying false information to the campus or forging, altering or misusing any Campus document or records.
- Storing, possessing or using real or replica fire arms or other weapons, explosives (including fireworks), ammunition, toxic or any dangerous materials on Campus.
- Using, possessing or distributing illegal drugs, violating provincial liquor laws or Campus alcohol policies, Hazing, Encouraging, aiding or conspiring in any prohibited conduct.
- Failing to comply with a disciplinary measures or it is imposed under the procedure of this code, remember all municipal, "PROVINCIAL AND FEDERAL LAWS" apply on campus.

8. PROHIBITED CONDUCT UNDER THE CODE INCLUDES BUT IS NOT LIMITED TO:

- Indication of warning or reprimand, probation, during which certain conditions must be fulfilled and good behavior must be demonstrated, payment or compensation for any loss, damage or injury caused by the conduct, issuance of an apology made publicly or privately, Loss of certain privileges.
- Restriction or prohibition of access to use of campus facilities, services, activities or programs. Fines or loss of fees, relocation or exclusion from residence suspension or expulsion.



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**CODE OF CONDUCT
PROGRAM
ON THE ACADEMIC YEAR
2022 - 2023**

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BRIEF REPORT ON CODE OF CONDUCT AT JKKMCT

S.NO	NAME OF THE EVENT	P.NO
1	Code of conduct Invocation Program	8
2	Enhancing Your Abilities for Excellence	12
3	Women Empowerment Program	19
4	Empowering Your Professional Journey	28
5	Crafting Your Path to Business Success	36
6	New Horizons: Transforming Transitions into Opportunities	41
7	Leadership Accelerator: Igniting Growth and Innovation in Leaders	46
8	Personal Growth Pathway: Nurturing Your Journey to Success	52
9	Navigating Technology Trends and Innovations	58
10	Orientation Program	64



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JKKMCT/CIRCULAR/JULY/2022

DATE: 18.07.2022

CIRCULAR

All the students and faculty members are hereby informed that "Code of conduct Invocation" Program will be conducted in our college on 20.07.2022 at JKKMCT. All the Students and Faculty members are informed to attend the program without fail.



[Handwritten Signature]
18/7/22

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All the HOD's and Staff Members,

All the Students,

Notice Board,

File.

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506. GOBI TK.,
ERODE DT. TAMIL NADU.

CODE OF CONDUCT INVOCATION

Chairman

Mrs. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

Mrs. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

Dr. S. KIRUPAKAR MURALI B.Tech., M.S., Ph.D.,

Principal

Dr. K. SRIDHARAN ME., M.B.A., Ph.D., MISTE.,

Chief Guest

Mr. Ramanathan.

Music Instructor, Shri chidbhavananda ashram,

Theni

Organized by

OFFICE TEAM

All Teaching & Non- Teaching

Faculties & Students

JULY


DATE:

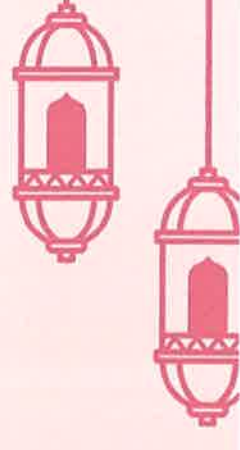
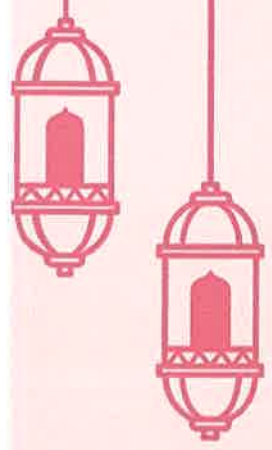
29

2022

VENUE:

**LAKSHMI HAYAGRIVA
TEMPLE, T.N.PALAYAM**


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1.CODE OF CONDUCT INVOCATION PROGRAM

Event Organized By	JKKMCT
Name of Event Organized	Code of Conduct Invocation Program
Date of the Event	29.07.2022
Venue	JKKMCT- In Front of Main Building

Invocation Program was conducted at JKKMCT Campus on 29th July 2022 for II, III and IV Years Students. The Chief Guest was Mr. Ramanathan Music Instructor, Shri Chid bhavaananda Ashram, Theni. Our principal Dr. K.Sridharan delivered welcome address to the program. Our faculty members and students attended the program. Every year in our institution code of conduct program was organized for students to know the values end ethics.



Photo of Students Participated in the Camp

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Photo of students with our principal sir Dr. K. Sridharan

Values and ethics are closely interconnected, as ethical behavior is often aligned with one's underlying values. They provide a foundation for building meaningful relationships, fostering trust, and creating a harmonious society. Moreover, they play a crucial role in shaping organizational cultures, driving decision-making processes, and establishing standards of conduct in professional settings.

Summary:

In summary, values represent what we consider important, while ethics guide our behavior in accordance with moral principles. Both values and ethics contribute to the formation of individuals' character, the functioning of societies, and the development of ethical frameworks in various domains of human activity.


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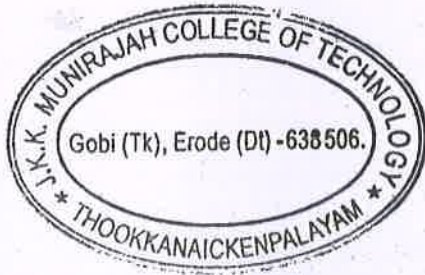


JKKMCT/CIRCULAR/SEP/2022

DATE: 12.09.2022

CIRCULAR

All the students and faculty members are hereby informed that Skill Based Workshops on the title of "Enhancing Your Abilities for Excellence" will be conducted in our college on 15.09.2022 at JKKMCT. All the Students and Faculty members are informed to attend the program without fail.



(Signature)
12/9/22

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All the HOD's and Staff Members,

All the Students,

Notice Board,

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"SKILL BASED WORKSHOPS"



Chairman

Mrs. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

Mrs. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

Dr. S. KIRUPAKAR MURALI B.Tech., M.S., Ph.D.,

Principal

Dr. K. SRIDHARAN ME., M.B.A., Ph.D., MISTE.

Chief Guest

Mr. Anand babu

Skill Trainer, Coimbatore

Organized by

MBA DEPARTMENT



FACULTY MEMBERS & ALL STUDENTS



[Signature]

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DATE: 15.09.2022

VENUE: JKKMCT - SEMINAR HALL



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2. SKILL BASED WORKSHOPS

Event Organized By	JKKMCT
Name of Event Organized	Enhancing your abilities for excellence
Date of the Event	15.09.2022
Venue	JKKMCT- Seminar Hall

JKKMCT conducted a WORKSHOP on the topic of "Skill Based Workshops" on 15th September 2022. Students from various branches of Engineering enrolled themselves and actively participated in the Programme. The program was held between 10.00 am to 12.30 pm at Seminar Hall (Ground Floor).

Skill-based workshops are designed to enhance specific skills that are essential for personal and professional growth. The objectives of skill-based workshops may include:

Identifying key skills: Helping participants understand the importance of specific skills in their personal and professional lives.

Skill development: Providing participants with opportunities to learn and practice relevant skills through hands-on activities, exercises, and simulations.

Application: Teaching participants how to apply acquired skills in real-world situations, both in their professional roles and personal lives.

Confidence-building: Boosting participants' confidence in their ability to effectively utilize newly acquired skills.

Continuous improvement: Encouraging participants to continue developing and refining their skills beyond the workshop through self-directed learning and practice.



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Photo of Chief Guest While Explaining the Topic

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CONTENT:

The content of skill-based workshops varies depending on the specific skills being targeted. Some common skill areas for skill-based workshops include:

Communication skills: This may include verbal communication, nonverbal communication, active listening, interpersonal skills, and public speaking.

Leadership skills: Topics may include leadership styles, team building, decision-making, conflict resolution, and emotional intelligence.

Time management: Teaching participants how to prioritize tasks, set goals, manage distractions, and optimize productivity.

Problem-solving skills: Providing strategies for identifying problems, analyzing root causes, generating solutions, and making decisions.

Critical thinking skills: Helping participants develop analytical thinking, logical reasoning, and creative problem-solving abilities.

Digital literacy: Covering basic to advanced digital skills such as computer proficiency, internet research, software applications, and data analysis.

Adaptability and resilience: Teaching participants how to navigate change, overcome obstacles, and bounce back from setbacks.

Networking and relationship-building: Providing tips and techniques for building professional relationships, networking effectively, and cultivating a supportive professional network.



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OUTCOME:

The outcomes of skill-based workshops may vary depending on the specific skills being targeted and the goals of the workshop. However, common outcomes include:

Improved proficiency: Participants demonstrate increased competence and proficiency in the targeted skills.

Enhanced confidence: Participants feel more confident in their ability to apply the newly acquired skills in real-world situations

Practical application: Participants are able to effectively apply the skills learned during the workshop to their personal and professional lives.

Increased productivity: Participants experience improvements in productivity, efficiency, and effectiveness as a result of applying new skills.

Better relationships: Participants develop stronger interpersonal relationships, communication skills, and collaboration abilities.

Continuous learning: Participants are inspired to continue learning and refining their skills beyond the workshop, leading to on-going personal and professional growth.



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SUMMARY

Overall, skill-based workshops play a crucial role in equipping participants with the practical skills and knowledge they need to succeed in today's dynamic and competitive environment. By focusing on specific skill areas and providing hands-on learning experiences, these workshops empower individuals to unlock their full potential and achieve their goals.


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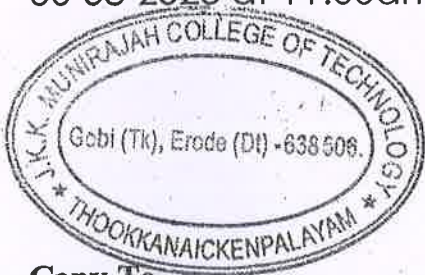
JKKMCT/CIRCULAR/105/MAR-23

DATE: 03/03/2023

CIRCULAR

It is to inform you that all the girls students and Female faculty members are informed **Women's Empowerment cell** will organize the **Several competitions i.e.. (Singing, Dance & Speech competitions) on 08-03-2023 (Wednesday)** for women's Day celebration 2023 at our college campus from 10.00am to 4.00 pm.

All Girls students those who are willing to participate in the competition may give their names to the concern tutor within 06-03-2023 at 11.00am.



Copy To,

- **All the HODs and Staff Members,**
- **All the year Students Circulation,**
- **Notice Board.**
- **File**

[Signature]
3/3/23
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Erode(Dt), Tamilnadu.



NAAC Accreditation with
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Women's Empowerment Cell

*Cordially Invites you all for the
International Women's Day Celebration*

8 March 2023

Venue

JKKMCT SEMINAR HALL

Time

10.00am to 4.00pm

Chairman

Mrs.J.K.K.VASANTHAKUMARI MUNIRAJAH

Secretary

Mrs.KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

Dr.S.KIRUPAKAR MURALI B.Tech., M.S., Ph.D.,

Principal

Dr.K.SRIDHARAN ME., M.B.A., Ph.D., MISTE.,

Resource Person

Mrs.R.NALINA M.A., B.Ed., LLB., M.L.

Advocate

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GOBI (Tk), ERODE (Dt).**

Mrs.V.VIJAYA B.lit.,

Organized by

Mrs.V.MOHANAPRIYA M.E., (HOD/CIVIL)

WEC In-Charge

&

ALL DEPARTMENT WEC MEMBERS

All Womens Faculty Members

&

Students



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3. INTERNATIONAL WOMEN'S DAY CELEBRATION


REPORT OF THE EVENT

Event Organized by	JKKMCT (WEC)
Name of Event	International Women's Day Celebration
Date of the Event	08.03.2023
Venue	SEMINAR HALL

Preparation of Women's Day Programme had started immediately after identifying the need for Women's motivation towards their duties. The approval for the Women's Day Programme was sought almost two weeks in advance. The circular was circulated among all lady faculty members and girls for their information. The Auditorium was booked well in advance. Finally, invite cum offer letter was given to the resource person.

Women's day celebrated in our college on 8th March 2023. Programme was organized by Mrs.Mohanapriya.V (HOD/CIVIL - Women's Empowerment Cell I/C) we invited our Chief Guest Mrs.R.Nalina, MA, B.ED., LLB, M.L (Advocate) who completed law and currently in the service.

Prayer is the raising of one's mind and heart to God or the requesting of good things from God. It is better in prayer to have a heart without words than words without heart. Whether we realize it or not, prayer is the encounter of God's thirst with ours. We started our function with prayer song.


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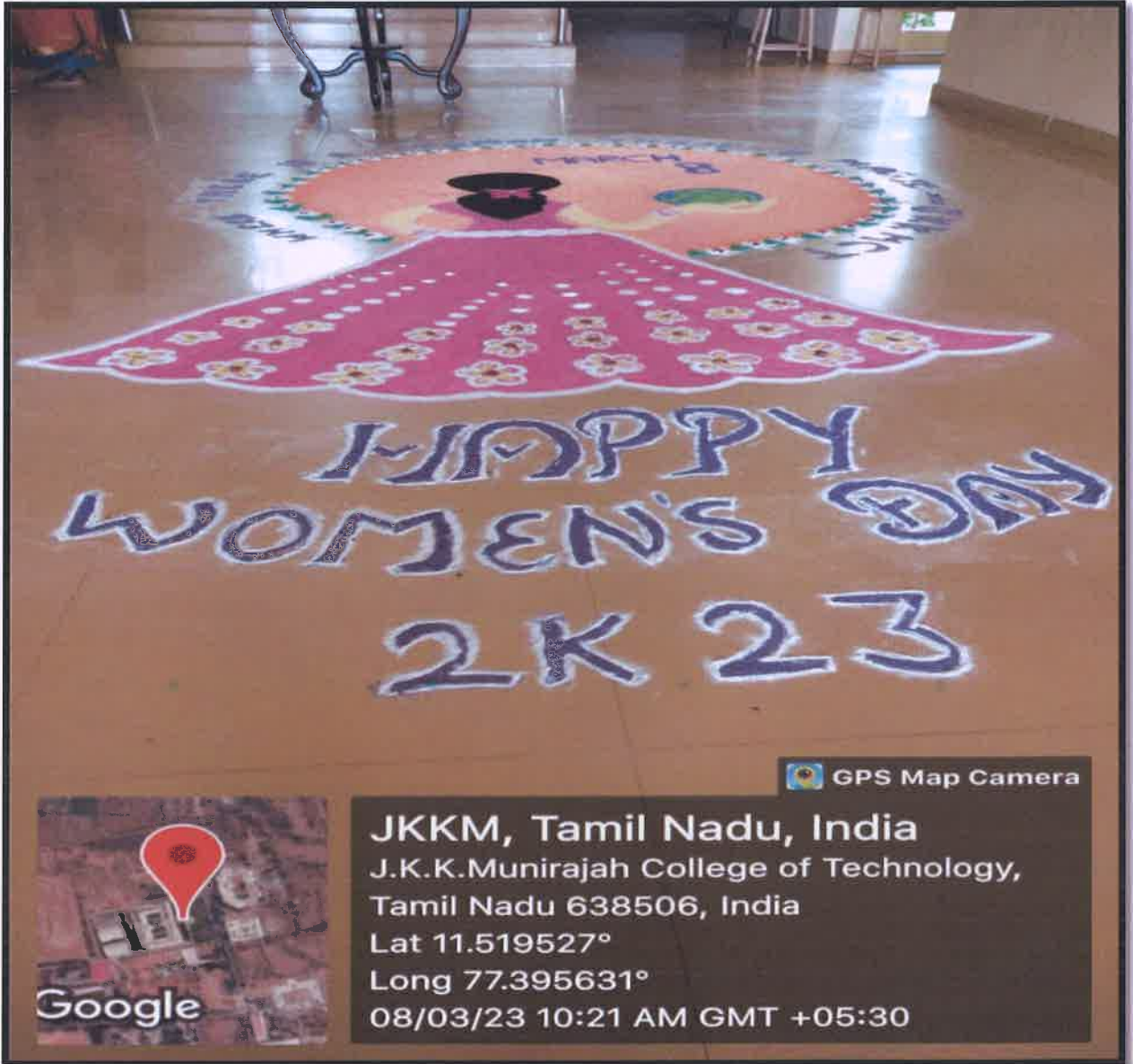


Photo of Rangoli for Women's Day Special

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JKKM, Tamil Nadu, India

J.K.K.Munirajah College of Technology, Tamil Nadu 638506, India

Lat 11.519527°

Long 77.395631°

08/03/23 11:35 AM GMT +05:30

Google



JKKM, Tamil Nadu, India

J.K.K.Munirajah College of Technology, Tamil Nadu 638506, India

Lat 11.519527°

Long 77.395631°

08/03/23 11:42 AM GMT +05:30

Google

Photo of Celebration Began²³With Lighting the Lamp

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GOBI (Tk), ERODE (Dt).**



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Photo of our Principal Dr.K. Sridharan lighting the lamp



Photo of Cake Cutting on this Special Occasion

Beenu
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JKKM, Tamil Nadu, India
 J.K.K.Munirajah College of Technology, Tamil
 Nadu 638506, India
 Lat 11.519527°
 Long 77.395631°
 08/03/23 11:48 AM GMT +05:30

Photo of Women Empowerment Cell Incharge Mrs.V.Mohanapriya Honoring Our Secretary Madam



JKKM, Tamil Nadu, India
 J.K.K.Munirajah College of Technology,
 Tamil Nadu 638506, India
 Lat 11.519527°
 Long 77.395631°
 08/03/23 10:55 AM GMT +05:30

Photo of Young Girls Participating in the Celebration

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Photos of Students Who Participated in the Function

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Then we conducted various competitions like Speech, Essay, and Drawing. Cultural programs were conducted. An essay writing competition on Women's day was been conducted in morning and many of the students had participated for that. It was interesting to know that boys have also participated for it.

“Gender equality today for a sustainable tomorrow”, which aims to recognize women who are working to build a more sustainable future.

Our world would mean nothing without women. Their courage that exists in perfect harmony with amazing tenderness saves our world every day.

The Programme was organized by Women Development Cell on 08.03.22 from 01.30 pm to 4.30 pm, the chief guest Mrs.R.Nalina, MA, B.ED., LLB, M.L (Advocate), Gobichettipalayam gave motivational speech for students to have a knowledge about rights for women and the related legal acts in our society. It was highly useful and energetic for students.

SUMMARY:

In conclusion, and as we celebrate the centenary of International Women's Day this year, we are to take more advantage of the potentials and talents of half of the humanity, and not just seek to consecrate gender equality in principle. Indeed, women could greatly contribute to the upbringing and education, to giving the upper hand to the logic of peace, to reducing poverty, hunger, disease and environmental degradation, and to promoting sustainable development opportunities



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JKKMCT/CIRCULAR/OCT/2022

DATE: 10.10.2022

CIRCULAR

All the students and staffs are hereby informed that Professional Development Workshops on the title of "Empowering Your Professional Journey" in our college on 14.10.2022 at JKKMCT. All the Students and Faculty members are informed to attend the program.



[Handwritten Signature]
10/10/22
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OF TECHNOLOGY
T.N. PALAYAM (Po)-638 506.
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Copy To,

All the HOD's and Staff Members,

All the Students,

Notice Board,

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“ PROFESSIONAL DEVELOPMENT WORKSHOP ”



Chairman

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

Principal

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

Chief Guest

DR. SANTHAMOORTHY M.B.A., PH.D.,

PERSONAL TRAINER

Organized by

E.E.E DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS

DATE: 14.10.2022

VENUE: JKKMCT - SEMINAR HALL

Seen

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4. PROFESSIONAL DEVELOPMENT PROGRAM

Event Organized by	JKKMCT
Name of Event Organized	Empowering Your Professional Journey
Date of the Event	14.10.2022
Venue	Seminar Hall

Professional Development Workshops are typically designed for individuals at various stages of their careers, including entry-level employees, mid-level managers, and senior executives. The target audience may also include recent graduates, job seekers, and professionals looking to transition into new roles or industries.



Photo of Students While Start the Session

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The workshop may cover a wide range of themes and topics tailored to the needs and interests of the target audience. Common themes include:

Resume Writing and Cover Letter Writing: Providing tips and techniques for crafting effective resumes and cover letters that highlight skills, accomplishments, and relevant experience.

Job Search Strategies: Offering guidance on job search techniques, networking strategies, online job boards, and leveraging social media platforms for job hunting.

Interview Skills and Techniques: Teaching participants how to prepare for job interviews, answer common interview questions, showcase their qualifications, and follow up after interviews.

Personal Branding and Professional Image: Exploring the concept of personal branding and how to build a strong professional reputation through online presence, networking, and personal presentation.

Effective Communication: Enhancing communication skills, including verbal communication, nonverbal communication, active listening, and interpersonal communication in the workplace.

Time Management and Productivity: Providing tools and strategies for managing time effectively, prioritizing tasks, setting goals, and overcoming procrastination.

Leadership and Management Skills: Developing leadership qualities such as decision-making, problem-solving, conflict resolution, team building, and motivating others.



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Networking and Relationship Building: Offering guidance on building professional relationships, networking etiquette, attending industry events, and cultivating a strong professional network.

Emotional Intelligence and Self-Awareness: Exploring emotional intelligence competencies such as self-awareness, self-regulation, empathy, and social skills for effective leadership and teamwork.

Career Planning and Goal Setting: Helping participants assess their career goals, identify opportunities for advancement, create career development plans, and navigate career transitions.



Photo of Discussing Session



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Professional Development Workshops can be delivered using various methods to accommodate different learning styles and preferences. Common delivery methods include:

Workshop Sessions: Interactive workshops facilitated by experienced trainers or industry professionals, incorporating presentations, discussions, case studies, and group activities.

Panel Discussions: Panel discussions featuring experts from various industries sharing insights, tips, and best practices on specific topics related to professional development.

Hands-on Exercises: Practical exercises, role-plays, simulations, and skill-building activities to reinforce learning and provide opportunities for hands-on practice.

Networking Events: Networking sessions, mixers, or social events where participants can connect with peers, mentors, and industry professionals, exchange contact information, and build relationships.

Webinars and Online Courses: Virtual workshops, webinars, or e-learning courses delivered through online platforms, allowing for remote participation and self-paced learning.

One-on-One Coaching: Individual coaching sessions where participants receive personalized feedback, guidance, and support from professional coaches or mentors.

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Photo of Feedback Session

The outcomes of a Professional Development Workshop may include:

Enhanced Skills and Competencies: Participants gain new skills, knowledge, and competencies relevant to their professional roles and career goals.

Increased Confidence: Participants feel more confident in their abilities to navigate challenges, communicate effectively, and achieve success in their careers.

Career Advancement: Participants gain insights and strategies for advancing their careers, seizing opportunities for growth, and achieving their long-term career goals.

Networking Opportunities: Participants expand their professional networks, build new relationships, and connect with mentors and industry leaders for on-going support and guidance.

Personal Growth: Participants experience personal growth and self-awareness, gaining clarity about their strengths, values, and aspirations, and developing a sense of purpose and direction in their careers.



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SUMMARY

Overall, a Professional Development Workshop serves as a valuable platform for individuals to invest in their professional growth, acquire new skills, and take proactive steps towards advancing their careers and achieving their full potential


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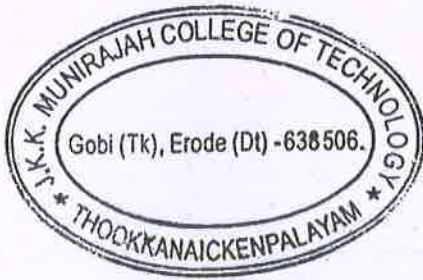


JKKMCT/CIRCULAR/NOV/2022

DATE: 10.11.2022

CIRCULAR

All the students and faculty members are hereby informed that Entrepreneurship Workshop program on the title of "Crafting Your Path to Business Success" will be conducted in our college on 16.11.2022 at JKKMCT. All the Students and Faculty members are informed to attend the program.



[Handwritten Signature]
10/11/22

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Copy To,

All the HOD's and Staff Members,

All the Students,

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“ ENTREPRENEURSHIP WORKSHOP ”

Chairman

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

Principal

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

Chief Guest

MR. BABU SHANKAR

ENTREPERNEUR

Organized by

MBA DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS



teem

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DATE: 16.11.2022

VENUE: JKKMCT SEMINAR HALL



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5. Entrepreneurship Program

Event Organized by	Entrepreneurship Development cell - JKKMCT
Name of Event Organized	Crafting Your Path To Business Success
Date of the Event	16.11.2022
Venue	Seminar hall

Mr. Babushankar, HOD – MBA Sasurie college of engineering, was invited to deliver a lecture on "how to be a successful entrepreneur". He was invited by JKK MUNIRAJAH COLLEGE OF TECHNOLOGY on the 16th, October 2022, for a group of about 250 students, belonging to different courses of engineering.

The main emphasis of the program was on the importance of self-development using strategically planning of ethical values in a professional world. Ms. Babushankar explained the importance of the entrepreneur



Photo of Faculty Interacting With Our Chief Guest



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Entrepreneurship lecture are designed for individuals who are interested in starting their own businesses or pursuing entrepreneurial ventures. The target audience may include aspiring entrepreneurs, early-stage startups, small business owners, freelancers, and individuals seeking to explore entrepreneurship as a career option

The lecture may cover a wide range of themes and topics relevant to entrepreneurship and business development. Common themes include:

Idea Generation and Validation: Helping participants generate business ideas, evaluate market opportunities, conduct market research, and validate their business concepts.

Business Planning and Strategy: Providing guidance on developing business plans, defining value propositions, setting goals, identifying target markets, and formulating growth strategies.

Legal and Regulatory Considerations: Exploring legal structures for businesses, understanding regulatory requirements, intellectual property rights, contracts, and compliance issues.

Financial Management and Funding: Teaching participants how to manage finances, create budgets, project cash flow, and explore funding options such as bootstrapping, crowd funding, loans, or investment.

Marketing and Branding: Offering strategies for branding, marketing, and promoting products or services, including digital marketing, content marketing, social media marketing, and branding strategies.

Sales and Customer Acquisition: Providing techniques for sales prospecting, lead generation, customer acquisition, relationship building, and customer retention.

Product Development and Innovation: Exploring product development processes, prototyping, testing, iterating, and leveraging innovation to create value for customers.

Entrepreneurial Mindset and Resilience: Developing an entrepreneurial mindset, including creativity, adaptability, resilience, risk-taking, problem-solving, and embracing failure as a learning opportunity.



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Team Building and Leadership: Understanding the importance of building effective teams, hiring, managing talent, fostering a positive work culture, and leading with vision and purpose.

Scaling and Growth Strategies: Providing insights into scaling operations, expanding into new markets, diversifying revenue streams, and sustaining long-term growth.



Photo of Q&A Session

The one on one session with the faculties was followed by the interaction with the principal of JKKMCT Dr. K. Sridharan also discussed the ways to improve the strategic planning used by the faculty in their classrooms.

The faculty was delighted by the words of wisdom showered upon them by the Speaker. The program ended with a pleasant note, with both the student community and the faculty getting benefitted by the Mr. Babushankar rich experience and knowledge in life.



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JKKMCT/CIRCULAR/DEC/2022

DATE: 09.12.2022

CIRCULAR

All the students and faculty members are hereby informed that Career Transition Workshops program on the title of "New Horizons: Transforming Transitions into Opportunities" will be conducted in our college on 12.12.2022 at JKKMCT. All the Students and Faculty members are informed to attend the program. Career Transition Workshops



Copy To,

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5/12/22
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"CAREER TRANSITION WORKSHOPS"

Chairman

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

Principal

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

Chief Guest

**MR. SARAVANAN
ENTREPERNEUR - CHENNAI**

Organized by

ECE DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS

PRINCIPAL

**JKK MUNIRAJAH COLLEGE
OF TECHNOLOGY
T.N. PALAYAM (Po)-638506.
GOBI (Tk), ERODE (Dt).**

DATE: 12.12.2022

VENUE: JKKMCT - SEMINAR HALL





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6. CAREER TRANSITION PROGRAMS

Event Organized by	Entrepreneurship Development cell - JKKMCT
Name Of Event Organized	Transforming Transitions Into Opportunities
Date of the Event	12.12.2022
Venue	JKKMCT

On the 12th December 2022, one day program on Career Transition Programs was organized by the JKKMCT for the student's and faculties. Mr.Saravanan, Entrepreneur & Motivational Speaker, the resource person for this program.

The program was divided into 4 sessions. The first two were held before lunch. First session was conducted by Mr.Saravanan. He introduced key concepts on the topic the post-lunch session was explained the key concepts of career transition.



Photo of Students Participating the Workshop

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The primary goal of a Career Transition Workshop is to assist individuals in successfully navigating career changes, whether it involves transitioning to a new role, industry, or career path. These workshops aim to provide participants with the knowledge, skills, and resources necessary to effectively manage career transitions and achieve their professional goals.

Career Transition Workshops cater to individuals who are considering or undergoing career changes, including:

- Professionals seeking to switch industries or sectors.
- Employees transitioning to new roles or positions within their current organization.
- Individuals returning to the workforce after a hiatus (e.g., parental leave, sabbatical).
- Job seekers looking to re-enter the workforce or pursue new career opportunities.
- Workers facing career challenges such as layoffs, downsizing, or job displacement.



Photo of Students Listening the Session

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Photo of Q&A Session

Overall, a Career Transition Workshop serves as a valuable resource for individuals navigating career changes, providing them with the guidance, support, and tools needed to overcome challenges, seize opportunities, and thrive in their new career endeavors. Finally, students and faculty members were participated from different departments. This program was a good learning experience for the participants. They had the opportunity to familiarize themselves to them self and Organization development while also having the opportunity to interact with some of the best resource persons who can share knowledge in this field.

The program coordinator was Mrs.V.Mohanapriya, Head of the department, Civil Engineering. During the valedictory function, the session was handed out by Dr.K.Sridharan, Principal of JKKMCT.



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JKKMCT/CIRCULAR/FEB/2023

DATE: 27.02.2023

CIRCULAR

All the students and faculty members are hereby informed that Leadership Development Workshops on the title of "**Leadership Accelerator: Igniting Growth and Innovation in Leaders**" will be conducted in our college on 03.03.2023 at JKKMCT. All the Students and Faculty members are informed to attend the program.



[Handwritten Signature]
27/2/23

**PRINCIPAL
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“ LEADERSHIP DEVELOPMENT WORKSHOPS ”

Chairman

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

Principal

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

Chief Guest

MR. RAMESH

ENTREPERNEUR - CHENNAI

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MECHANICAL DEPARTMENT
FACULTY MEMBERS & ALL STUDENTS

Ramesh
PRINCIPAL

JKK MUNIRAJAH COLLEGE
OF TECHNOLOGY
T.N. PALAYAM (Po)-638 506,
GOBI (Tk). ERODE (Dt).

DATE: 03.03.2023

VENUE: JKKMCT - SEMINAR HALL





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7. LEADERSHIP DEVELOPMENT WORKSHOPS

Event Organized by	JKKMCT
Name of Event Organized	Igniting Growth And Innovation In Leaders
Date of the Event	03.03.2023
Venue	JKKMCT- Seminar Hall

Objective:

The primary goal of a Leadership Development Workshop is to cultivate and enhance leadership skills, competencies, and qualities among participants to enable them to lead effectively in various professional settings. The workshop aims to empower individuals to become visionary, inspirational, and influential leaders who can drive positive change, foster teamwork, and achieve organizational goals.



Photo of Our Chief Guest While Start the Session

Keen
PRINCIPAL
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Leadership Development Workshops are designed for individuals at all levels of an organization who aspires to enhance their leadership capabilities, including:

Emerging leaders: Early-career professionals or individuals transitioning into leadership roles.

Mid-level managers: Experienced professionals looking to strengthen their leadership skills and advance their careers.

Senior executives: Leaders seeking to refine their leadership approach, inspire their teams, and drive organizational success.



Photo of Our Students Listening Lecture



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The outcomes of a Leadership Development Workshop may include:

Enhanced Leadership Skills: Participants develop and strengthen their leadership skills, competencies, and qualities, enabling them to lead effectively in diverse organizational contexts.

Increased Self-Awareness: Participants gain insights into their leadership strengths, weaknesses, preferences, and areas for growth through self-reflection and assessment.

Improved Team Performance: Participants learn how to build and lead high-performing teams, foster Collaboration, and create a positive work environment conducive to success.

Greater Influence and Impact: Participants increase their ability to influence others, inspire change, and drive results, both within their teams and across the organization.

Enhanced Decision-Making: Participants develop critical thinking skills, sound judgment, and effective decision-making processes to address complex challenges and opportunities.

Empowered Leadership Presence: Participants cultivate a confident and authentic leadership presence, communicate with clarity and conviction, and inspire trust and confidence in their leadership.

Continuous Growth and Development: Participants commit to on-going learning, self-improvement, and professional development as lifelong learners and leaders, continuously striving to enhance their leadership effectiveness.



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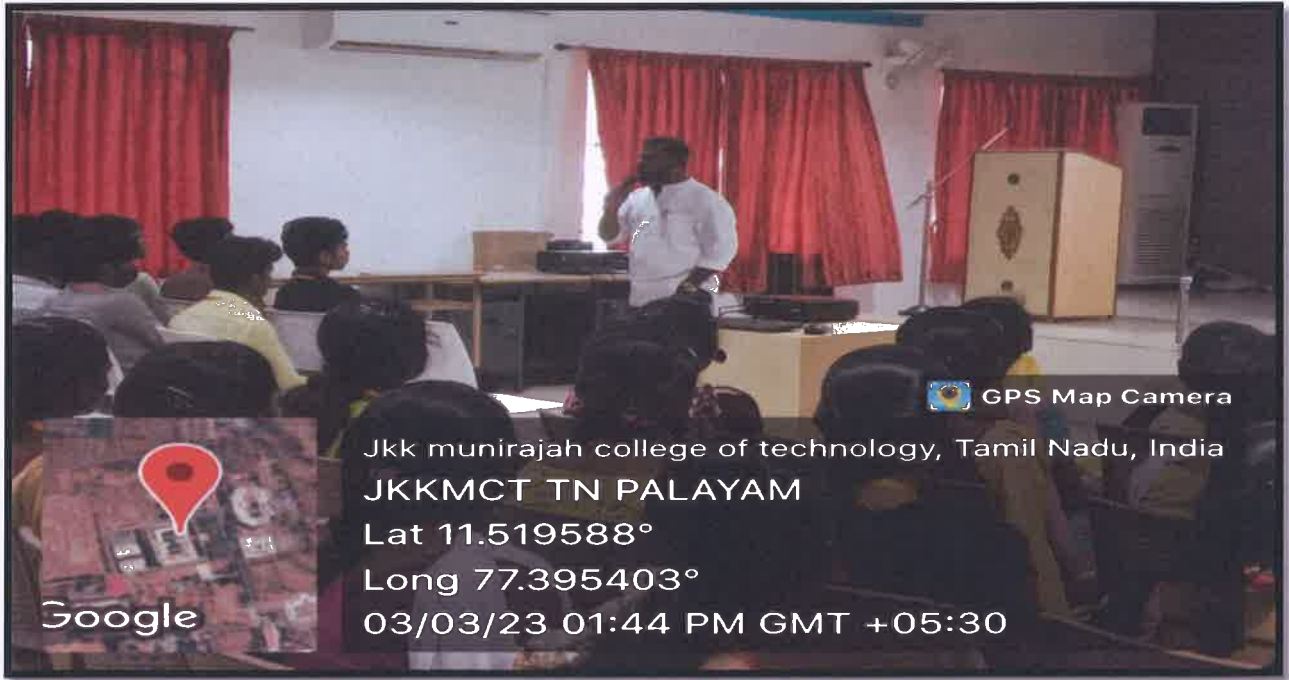


Photo of Our Chief Guest Interact With Students

Overall, a Leadership Development Workshop serves as a transformative experience for participants, empowering them to become visionary, empathetic, and effective leaders who can inspire others, drive organizational success, and make a positive impact in their workplaces and communities.

The entire Programme was coordinated with the support of the Principal, faculty and students of JKKMCT.

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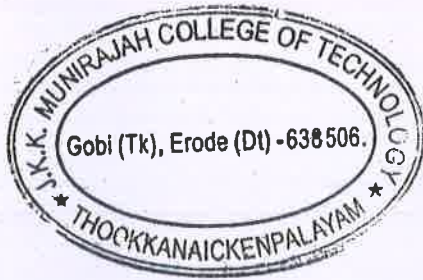



JKKMCT/CIRCULAR/APRIL/2023

DATE: 03.04.2023

CIRCULAR

All the students and faculty members are hereby informed that Personal Development Workshops on the title of “Personal Growth Pathway: Nurturing Your Journey to Success” will be conducted in our college on 07.04.2023 at JKKMCT. All the Students and Faculty members are informed to attend the program.




3/4/23
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"PERSONAL DEVELOPMENT WORKSHOPS"

Chairman

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

Principal

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

Chief Guest

MR. VENU KALYAN

PHILANTHROPIST


Organized by

AUTOMOBILE DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS

DATE: 07.04.2023

VENUE: JKKMCT - SEMINAR HALL


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8. PERSONAL DEVELOPMENT WORKSHOPS:

Event Organized by	JKKMCT
Name of Event Organized	Nurturing Your Journey To Success
Date of the Event	07.04.2023
Venue	JKKMCT- Seminar Hall

Our institution organized a one-day program on "Importance of discipline, Values for professional growth in an organization on 25TH APRIL 2022 in seminar hall. The program has focused on personal growth of an individual and impact of discipline. The program started at 10:30AM with the welcome address by Dr K.Sridharan. Prof. Venu Kalyan, Entrepreneur, Philanthropist, Public Speaker. Opening remarks and introduction of the program was given by our chief guest



Photo of Our Chief Guest While Start the Session



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The primary goal of a Personal Development Workshop is to support individuals in their journey of self-discovery, growth, and fulfillment. These workshops aim to empower participants to enhance various aspects of their lives, including self-awareness, confidence, emotional intelligence, resilience, communication skills, and overall well-being.



Photo of Students Participating the Session

Personal Development Workshops cater to individuals who are committed to self-improvement and personal growth. The target audience may include:

Professionals seeking to enhance their leadership, communication, and interpersonal skills. Students and young adults navigating transitions, career decisions, and personal development milestones. Individuals experiencing life changes such as career shifts, relationship changes, or personal challenges. Anyone interested in exploring their potential, overcoming limiting beliefs, and cultivating a more fulfilling life.



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The outcomes of a Personal Development Workshop may include:

Increased Self-Awareness: Participants gain deeper insight into their thoughts, emotions, behaviors, and patterns, leading to greater self-understanding and self-acceptance.

Enhanced Confidence: Participants develop greater self-confidence, assertiveness, and self-efficacy, enabling them to take risks, pursue goals, and overcome challenges with courage and resilience.

Improved Relationships: Participants cultivate stronger, more meaningful relationships with others based on empathy, understanding, effective communication, and mutual respect.

Better Stress Management: Participants acquire stress management techniques, coping strategies, and resilience-building skills to navigate life's challenges with greater ease and grace.

Clarity of Purpose: Participants gain clarity about their values, passions, and life purpose, allowing them to align their goals and actions with what truly matters to them.

Personal Growth and Fulfillment: Participants experience personal growth, transformation, and fulfillment as they continue their journey of self-discovery, learning, and self-improvement.

Lifelong Learning Mindset: Participants adopt a growth mindset and commit to lifelong learning, continuous self-improvement, and ongoing personal development as they strive to reach their full potential.



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Photo of Q&A session

Students are effectively participated to know about values for professional growth. The character of the Institution is built with the discipline and harmony in the functioning. Certain policies are to be formed and communicated to all the elements to strike the balance between the freedom and responsibilities, rights and duties, in pursuit of knowledge, respecting all the individuals.


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JKKMCT/CIRCULAR/APR/2023

DATE: 30.04.2023

CIRCULAR

All the students and faculty members are hereby informed that "Technology and Skills Workshops" on the title of "Navigating Technology Trends and Innovations" program will be conducted in our college on 02.05.2023 at JKKMCT. All the Students and Faculty members are informed to attend the program.



[Handwritten Signature]
30/4/23

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" TECHNOLOGY AND SKILLS WORKSHOPS "

CHAIRMAN

MRS. J.K.K. VASANTHAKUMARI MUNIRAJAH

SECRETARY

MRS. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

RESEARCH DIRECTOR

DR. S. KIRUPAKAR MURALI B.TECH., M.S., PH.D.,

PRINCIPAL

DR. K. SRIDHARAN ME., M.B.A., PH.D., MISTE.,

CHIEF GUEST

MR. SELVAMOORTHY

CHENNAI

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IT DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS

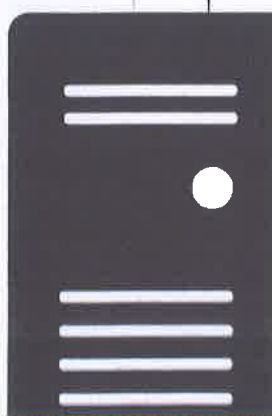
DATE: 16.05.2023

VENUE: JKKMCT - SEMINAR HALL

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9. TECHNOLOGY AND SKILLS WORKSHOPS

Event Organized by	JKKMCT
Name of Event Organized	Navigating Technology Trends And Innovations
Date of the Event	16.05.2023
Venue	SEMINAR HALL

JKKMCT –has organized “Technology and Skills Workshops” in our college campus on. The programme has started with our Principal Dr.K.Sridharan lighting the traditional lamp. For this memorable event, all heads of the departments, staff Members and students have participated in this programme.



Photo of our chief guest discussing with our faculty

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The primary goal of the workshop on "Navigating Technology Trends and Innovations" is to provide participants with insights, strategies, and tools to understand and adapt to the rapidly evolving landscape of technology. The workshop aims to equip participants with the knowledge and skills necessary to identify emerging trends, assess their potential impact, and leverage innovations to drive business success and personal growth.

The outcomes of the workshop on "Navigating Technology Trends and Innovations" may include:

Enhanced Awareness: Participants gain a deeper understanding of current and emerging technology trends and their potential impact on business and society.

Strategic Insights: Participants develop strategic insights into how technology trends can create opportunities for innovation, disruption, and competitive advantage.

Innovation Mindset: Participants cultivate an innovation mindset and learn to embrace change, experiment with new ideas, and adapt to technological disruptions.





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Skill Development: Participants acquire new skills and competencies related to technology adoption, innovation management, and digital transformation.

Networking and Collaboration: Participants build valuable connections with industry peers, experts, and thought leaders, opening doors for collaboration and partnership opportunities.

Actionable Strategies: Participants develop actionable strategies and roadmaps for leveraging technology trends to drive business growth, improve efficiency, and deliver value to stakeholders.

Continued Learning: Participants commit to ongoing learning and exploration of technology trends, staying informed about advancements and innovations in their field of interest.

Overall, the workshop on "Navigating Technology Trends and Innovations" serves as a catalyst for participants to navigate the complex landscape of technology, anticipate future trends, and leverage innovations to shape a better future for themselves and their organization



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ANNUAL
AWARENESS
ORIENTED
PROGRAMMES ON
CODE OF
CONDUCT



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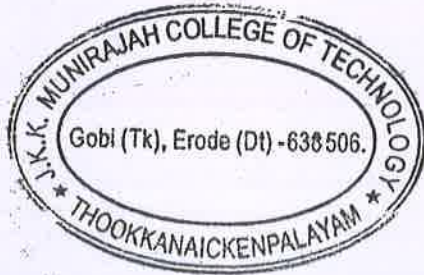


JKKMCT/CIRCULAR/SEP/2022

DATE: 04.09.2022

CIRCULAR

All the first year students and faculty members are hereby informed that "ORIENTATION PROGRAM" will be conducted in our college on 07.09.2022 at JKKMCT. All the first year students and Faculty members are informed to attend the program.



[Handwritten Signature]
4/9/22
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Chairman

Mrs. J.K.K. VASANTHAKUMARI MUNIRAJAH

Secretary

Mrs. KASTHURIPRIYA KIRUPAKAR MURALI M.B.A.,

Research Director

Dr. S. KIRUPAKAR MURALI B.Tech., M.S., Ph.D.,

Principal

Dr. K. SRIDHARAN ME., M.B.A., Ph.D., MISTE.,

DATE : 17.09.2022

VENUE: JKKMCT - SEMINAR HALL

Organized by

S&H DEPARTMENT

FACULTY MEMBERS & ALL STUDENTS

ORIENTATION
PROGRAMME

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9. ORIENTATION PROGRAM

Event Organized by	JKKMCT
Name of Event Organized	Orientation Program
Date of the Event	07.09.2022
Venue	Seminar Hall

Orientation program was conducted to the first year students every year by our college. In this program students can know about norms and rules of the college and characteristics, how to move with inside the campus and society.

ADDRESSING CODE OF CONDUCT IN ORIENTATION PROGRAM

1. All I-Year students are greeted and a brief presentation was given about the JKKMCT.
2. All I-Year students are addressed about the YOUTH Norms and Promotional Rules and specially the importance of regularity and attendance.
3. All I-Year students are addressed about the code of conduct in JKKMCT.
4. All I-Year students are provided awareness about the curricular and co-curricular activities which the institute will organize regularly.

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Photo of dignitaries while delivering speech

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GE8076

PROFESSIONAL ETHICS IN ENGINEERING

LTPC

OBJECTIVE:

- To enable the students to create an awareness on Engineering Ethics and Human Values, to instill Moral and Social Values and Loyalty and to appreciate the rights of others.

UNIT I	HUMAN VALUES	10
Morals, values and Ethics – Integrity – Work ethic – Service learning – Civic virtue – Respect for others – Living peacefully – Caring – Sharing – Honesty – Courage – Valuing time – Cooperation – Commitment – Empathy – Self-confidence – Character – Spirituality – Introduction to Yoga and meditation for professional excellence and stress management.		
UNIT II	ENGINEERING ETHICS	9
Senses of 'Engineering Ethics'—Variety of moral issues —Types of inquiry—Moral dilemmas— Moral Autonomy—Kohlberg's theory—Gilligan's theory—Consensus and Controversy—Models of professional roles - Theories about right action – Self-interest – Customs and Religion – Uses of Ethical Theories.		
UNIT III	ENGINEERING ASSOCIAL EXPERIMENTATION	9
Engineering as Experimentation – Engineers as responsible Experimenters – Codes of Ethics – A Balanced Outlook on Law.		
UNIT IV	SAFETY, RESPONSIBILITIES AND RIGHTS	9
Safety and Risk – Assessment of Safety and Risk—Risk Benefit Analysis and Reducing Risk—Respect for Authority – Collective Bargaining – Confidentiality – Conflicts of Interest –Occupational Crime—Professional Rights—Employee Rights—Intellectual Property Rights (IPR)—Discrimination.		
UNIT V	GLOBAL ISSUES	8
Multinational Corporations—Environmental Ethics—Computer Ethics—Weapons Development— Engineers as Managers—Consulting Engineers—Engineers as Expert Witnesses and Advisors –Moral Leadership –Code of Conduct—Corporate Social Responsibility.		



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PROFESSIONAL ETHICS & HUMAN VALUES IN CURRICULUM

Basic human values refer to those values which are at the core of being human. The values which are considered basic inherent values in humans include truth, honesty, loyalty, love, peace, etc. because they bring out the fundamental goodness of human beings and society at large. In our college all the final year students learning one paper about professional ethics.

Importance of Human Values

- Provides understanding of the attitudes, motivation and behaviors
- Influences our perception of the world around us
- Represents interpretation of "right and wrong"
- Provides a way to understand humans and organization