



J.K.K.MUNIRAJAH COLLEGE OF TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Dr.J.K.K.Munirajahh M.Tech(Bolton),D.Litt
Chairman & Managing Trustee

Dr.K.Sridharan M.E.,MBA.,Ph.D.,MISTE
Principal

27.08.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY has a transparent mechanism for timely Redressal of students grievances including sexual harassment and ragging cases. The institution has also formed committees such as Anti Ragging & Anti Ragging Squad Committee, Grievances and Redressal Committee, Women's Empowerment Cell.


M.KASTHURIPRIYA, MBA.,
SECRETARY

J.K.K.MUNIRAJAH COLLEGE OF TECHNOLOGY
T.N.PALAYAM (PO), GOBI (TK),
ERODE (DT)-638506.


27/8/21

PRINCIPAL

Dr.K. SRIDHARAN

Principal

J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
T.N. PALAYAM (PO), GOBI (TK), ERODE (DT),
TAMILNADU, PIN : 638 506.



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27-08-2021

GRIEVANCE AND REDRESSAL POLICY

The main objective of the Grievance Redressal Cell is to develop a responsive attitude and disciplined students. The cell gives response to all the students to maintain an inclusive environment in and around college campus. And also the cell provide effective solution for student's community.

- The Grievances committee members will meet once or twice in a semester.
- It has been planned to meet the grievance cell coordinator in person frequently
- The member with Grievance shall submit and suggest for improvements in the academics/administration to the Principal. The suggestion box provided and also official college mail id provided.
- The Committee ensures all the problems are resolved confidentially in a time bound manner.
- The possible solutions will be provided in all aspects to the issues arised.


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SECRETARY
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PRINCIPAL 27/8/21
Dr.K. SRIDHARAN
Principal
J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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GRIEVANCES AND REDRESSAL COMMITTEE



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GRIEVANCE AND REDRESSEL COMMITTEE FOR ACADEMIC YEAR 2020-2021

CONSTITUTION OF GRIEVANCE AND REDRESSEL COMMITTEE

It is body at institutional level to find out the flaws in institutional level from students and to rectify with appropriate procedure. This Committee is entirely working for the welfare students.

This committee is formed in accordance with AICTE/UGC Regulations

The GRIEVANCE AND REDRESSEL Committee of J.K.K. Munirajah college of technology (JKKMCT) as follows:

GRIEVANCE AND REDRESSEL 2020-2021

Sl. No.	Name	Position (Chairman/ Member)	Present Designation/ Occupation	Mobile Number
1	Mrs.U.Sasikala	Convener	AP/ECE	9715084075
2	Mrs.V.Nirosha	Member	AP/CSE	6383860677
3	Mrs.P.Logeswari	Member	AP/IT	7708749792
4	Mrs.R.Shanthi	Member	AP/Maths	6383464612
5	Mrs.Poornima	Member	AP/English	7539945616
6	Mr.Palanisamy	Member	AP/EEE	9524959811
7	Mr.Sivakumar	Member	AP/Mech	7708564893

Contact : Cell: 9715084075

On line complaint registration: <https://www.jkkmct.edu.in/grievance.html>

Dr.K. SRIDHARAN

Principal

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NOTIFICATION OF MEETING

A Meeting of the constituted Grievance Redressal cell of J.K.K. Munirajah College of Technology will be held on 25.11.2020 in Principal chamber at JKKMCT.

The agenda of Meeting:

1. Regarding transport and water problem.

Convener Grievance

Redressal cell

Dr.K. SRIDHARAN

Principal

**J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
T.N. PALAYAM (PO), GOBI (TK), ERODE (DT),
TAMILNADU, PIN : 638 506.**

Copy to

Principal, JKKMCT

HOD'S All Department



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STUDENTS GRIEVANCE AND REDRESSEL CELL

A Minutes of meeting of the students grievance and Redressal cell held on 25.11.2020.

Venue PO Office

A Meeting of the grievance and Redressal cell of the JKKMCT was held on 25.11.2020 from 2.30 pm under college Grievance Redressal cell In charge.

- Performance of the cell was discussed.
- Need extension of few bus routes.
- No serious issue happened in the department.
- Need more hand wash facility for days-scholar students.

The meeting ended with Vote of thanks

Committee Members:

COMMITTEE MEMBERS	SIGNATURE
1.Mrs.U.Sasikala-AP/ECE (Convener)	
2.Mrs.V.Nirosha-AP/CSE	
3.Mrs.P.Logeswari-AP/IT	
4.Mrs.R.Shanthi-AP/Maths	
5.Mrs.Poornima-AP/English	
6.Mr.Palanisamy-AP/EEE	
7.Mr.Sivakumar-AP/Mech	
8.Mr.Ramesh-AP/AUTO	

Dr.K. SRIDHARAN

Principal

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STUDENTS GRIEVANCE AND REDRESSEL CELL

ISSUES DISCUSSED	ACTION TAKEN
Need extension of few bus routes	Few bus routes have been extended to reduce the students risk of getting buses on time
Need more hand wash facility for days-scholar students	More number of hand wash taps are fixed

COMMITTEE MEMBERS	SIGNATURE
1.Mrs.U.Sasikala-AP/ECE (Convener)	
2.Mrs.V.Nirosha-AP/CSE	
3.Mrs.P.Logeswari-AP/IT	
4.Mrs.R.Shanthi-AP/Maths	
5.Mrs.Poornima-AP/English	
6.Mr.Palanisamy-AP/EEE	
7.Mr.Sivakumar-AP/Mech	
8.Mr.Ramesh-AP/AUTO	

Dr.K. SRIDHARAN

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NOTIFICATION OF MEETING

A Meeting of the constituted Grievance Redressel cell of J.K.K. Munirajah College of Technology will be held on 08.02.2021 in Principal chamber at JKKMCT.

The agenda of Meeting:

1. Regarding hostel problem.

Convener Grievance

Redressel cell

Copy to

Principal, JKKMCT

HOD'S All Department

Dr.K. SRIDHARAN

Principal

**J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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STUDENTS GRIEVANCE AND REDRESSEL CELL

A Minutes of meeting of the students grievance and Redressal cell held on 08.02.2021

Venue PO Office

A Meeting of the grievance and Redressal cell of the JKKMCT was held on 08.02.2021 from 3.30pm under college Grievance Redressal cell In charge.

- Performance of the cell was discussed.
- Changing of hostel food menu.
- No serious issue happened in the department.
- Need 24hrs hot water facility.

The meeting ended with Vote of thanks

Committee Members:

COMMITTEE MEMBERS	SIGNATURE
1.Mrs.U.Sasikala-AP/ECE (Convener)	
2.Mrs.V.Nirosha-AP/CSE	
3.Mrs.P.Logeswari-AP/IT	
4.Mrs.R.Shanthi-AP/Maths	
5.Mrs.Poornima-AP/English	
6.Mr.Palanisamy-AP/EEE	
7.Mr.Sivakumar-AP/Mech	
8.Mr.Ramesh-AP/AUTO	

Dr.K. SRIDHARAN

Principal

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STUDENTS GRIEVANCE AND REDRESSEL CELL

ISSUES DISCUSSED	ACTION TAKEN
Changing of hostel food menu.	Food menu have been changed as per student convenient.
Need 24hrs hot water facility.	Hot water arranged.

COMMITTEE MEMBERS	SIGNATURE
1.Mrs.U.Sasikala-AP/ECE (Convener)	
2.Mrs.V.Nirosha-AP/CSE	
3.Mrs.P.Logeswari-AP/IT	
4.Mrs.R.Shanthi-AP/Maths	
5.Mrs.Poornima-AP/English	
6.Mr.Palanisamy-AP/EEE	
7.Mr.Sivakumar-AP/Mech	
8.Mr.Ramesh-AP/AUTO	

Dr.K. SRIDHARAN

Principal

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STUDENTS GRIEVANCE AND REDRESSEL CELL

SUMMARY OF THE MEETING HELD IN THE ACADEMIC YEAR 2020-2021

S.NO	DATE	NO.OF MEMBERS ATTENDED
1	25.11.2020	7 No's
2	08.02.2021	7 No's

To Summarize, there are no major students grievance in the academic year 2020-2021 as the different committees pertaining to the welfare of students are working well.

Dr.K. SRIDHARAN

Principal

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WOMEN'S EMPOWERMENT CELL



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WOMEN'S EMPOWERMENT CELL FOR ACADEMIC YEAR 2020-2021

CONSTITUTION OF WOMEN'S EMPOWERMENT CELL

It is body at institutional level to establish measures for developing women to empower them with their special skill and to avoid the harassment within the campus in accordance with AICTE/UGC Regulations. The committee is responsible for taking action against those found guilty of harassment and or abetting action, Actively or passively or being part of a conspiracy to promote the activity. The Women's Redressal Committee of J.K.K. Munirajah College Of Technology (JKKMCT) as follows:

WOMEN'S EMPOWERMENT CELL

Sl. No.	Name	Position (Chairman/ Member)	Present Designation/ Occupation	Mobile Number
1	Mrs.P.Logeshwari	Convener	AP/CSE	7708749792
2	Mrs.U.Sasikala	Member	AP/ECE	9715084075
3	Mrs.R.Dhivya	Member	AP/EEE	8667049881
4	Mrs.M.Nirosha	Member	AP/CSE	6383860677
5	Ms.V.SathyaPriya	Member	AP/CIVIL	8825732710
6	Mrs.M.Kavitha	Member	AP/S&H	9585930656
7	Mrs.M.Savithri	Member	AP/IT	9361537250

Contact: 7708749792

On line complaint registration: <https://www.jkkmct.edu.in/grievance.html>

Dr.K. SRIDHARAN

Principal

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WOMEN'S EMPOWERMENT CELL

Minutes of Meeting of the Women's Empowerment Cell Held on 22.01.2021

Venue: JKKMCT SEMINAR HALL

A meeting of the Grievance Redressal Cell of the First year JKKMCT was held on 22.01.2021 from 3.30pm under the Women's Empowerment Cell Convener.

- Performance of the cell was discussed.
- Action plan for 2020 Even Semester was discussed.
- Regarding facilities in first year block was discussed.
- Regarding scholarships of the students were discussed.

The meeting ended with a vote of thanks

Anti- Sexual Harassment committee 2021

Sl. No.	Name	Position (Chairman/ Member)	Present Designation/ Occupation	Mobile Number	Signature
1	Mrs.P.Logeshwari	Convener	AP/CSE	7708749792	P. Logeshwari
2	Mrs.U.Sasikala	Member	AP/ECE	9715084075	U.Sasikala
3	Mrs.R.Dhivya	Member	AP/EEE	8667049881	R.Dhivya
4	Mrs.M.Nirosha	Member	AP/CSE	6383860677	M.Nirosha
5	Ms.V.SathyaPriya	Member	AP/CIVIL	8825732710	V.SathyaPriya
6	Mrs.M.Kavitha	Member	AP/S&H	9585930656	M.Kavitha
7	Mrs.M.Savithri	Member	AP/IT	9361537250	M.Savithri

P. Logeshwari
Women's Empowerment
Cell Convener.

Copy to:

1. Honorable Chairman Sir for kind information
2. Principal
3. All Department

Dr.K. SRIDHARAN
Principal

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WOMEN'S EMPOWERMENT CELL

Minutes of Meeting of the Women's Empowerment Cell held on 20.11.2020

Venue: JKKMCT SEMINAR HALL

A meeting of the Grievance Redressal Cell of the First year JKKMCT was held on 20.11.2020

From 3.30pm under the Women's Empowerment Cell Convener.

- Students Redressal committee roles and responsibilities
- Discussed Action plan for the odd semester.
- Students should be informed about all the facilities and rules in the college.
- Any person indulge in any kind of offensive behavior will be strictly punished.

The meeting ended with a vote of thanks

Anti- Sexual Harassment committee 2020

Sl. No.	Name	Position (Chairman/ Member)	Present Designation/ Occupation	Mobile Number	Signature
1	Mrs.P.Logeshwari	Convener	AP/CSE	7708749792	
2	Mrs.U.Sasikala	Member	AP/ECE	9715084075	
3	Mrs.R.Dhivya	Member	AP/EEE	8667049881	
4	Mrs.M.Nirosha	Member	AP/CSE	6383860677	
5	Ms.V.SathyaPriya	Member	AP/CIVIL	8825732710	
6	Mrs.M.Kavitha	Member	AP/S&H	9585930656	
7	Mrs.M.Savithri	Member	AP/IT	9361537250	

P. Logeshwari
Women's Empowerment
Cell Convener.

Copy to:

1. Honorable Chairman Sir for kind information
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3. All Department

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WOMEN'S EMPOWERMENT CELL

SUMMARY OF THE MEETING HELD IN THE ACADEMIC YEAR 2020-2021

S.NO	DATE	NO.OF MEMBERS ATTENDED
1	20.11.2020	6 No's
2	22.01.2021	6 No's

To Summarize, there are no major students sexual harassment and grievance in the academic year 2020-2021 as the different committees pertaining to the welfare of students are working well.

Dr.K. SRIDHARAN

Principal

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ANTI RAGGING COMMITTEE

&

ANTI RAGGING SQUAD



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ANTI-RAGGING COMMITTEE FOR ACADEMIC YEAR 2020-2021

It is body at institutional level to establish measures for prohibiting, preventing and banning activities of ragging menace within and outside the campus in accordance with AICTE/UGC Regulations, supreme court directives and state act, the committee is responsible for taking action against those found guilty of ragging and or abetting ragging, actively or passively or being part of a conspiracy to promote ragging. The various Anti Ragging Committees of J.K.K. Munirajah College of Technology (JKKMCT) as follows:

Anti- Ragging Committee 2020-2021

Sl. No.	Name	Position (Chairman/ Member)	Category	Present Designation/ Occupation	Mobile Number
1	Mr.C.MURUGESAN	Chairman	VICE Principal	VICE Principal	9789456706
2	Mr. NEPPOLEAN M	Member	Police Department	Police Inspector	9965535750
3	Mrs.K.PRABHA	Member	Revenue / Taluk / Civil / Officers	Revenue / Taluk / Civil / Officers	9965583599
4	Mr. ANANTHAN	Member	Official of NGO	Official of NGO	9842796519
5	Mrs. MANIMEGALAI.K	Member	Representatives of parents	Representatives of parents	8012281317
6	Mr.R.ARUNKUMAR	Member	Representatives of Students	Representatives of Students	9843052366
7	Mr.A.VIJAY	Member	Representatives of Students category	Representatives of Students category	6384032173
8	Mr. G.GOWTHAM	Member	Representatives Non-Teaching	Representatives Non-Teaching	9629655544


Dr.K. BRIDHARAN
Principal

J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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Anti-Ragging Squad 2020-2021

Sl. No.	Name	Position (Chairman/ Member)	Category	Present Designation/ Occupation	Mobile Number
1	Mr.C.MURUGESAN	Chairman	VICE Principal	VICE Principal	9789456706
2	Mrs.U.SASIKALA	Member	Faculty members	Assistant Professor / ECE	9715084075
3	Mrs.S.SHANTHI	Member	Faculty members	Assistant Professor / S&H	9712549355
4	Mr.DHARANITHARAN S	Member	Faculty members	Placement Director	9003477790
5	Mr.GOWRISANKAR S	Member	NonTeaching Faculty	Office Superintendent	8883685439
6	Mr.T.GANESHAMOORTHY	Member	Police	Police Sub - Inspector	9498173801
7	Mr.MANOKARAN	Member	Police	Police Sub - Inspector	9443031541

If anybody undergoes ragging and witnesses can contact: 9789456706

On line complaint registration: <https://www.jkkmct.edu.in/>


PRINCIPAL

Copy to :

1. Squad Members
2. Placement and Training Department

Dr.K. SRIDHARAN
Principal
J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
T.N. PALAYAM (PO), GOBI (TK), ERODE (DISTRICT)
TAMILNADU, PIN : 638 506.



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T.N.Palayam (Po), Gobi (Tk), Erode (Dt) – 638 506



NOTIFICATION OF MEETING

A Meeting of the Anti-Ragging Squad of J.K.K. Munirajah College of Technology will be held on 09.12.2020 in Principal chamber at JKKMCT.

The agenda of Meeting:

1. Regarding Prevention of ragging in campus.


In charge Anti-Ragging Squad


Dr.K. SRIDHARAN
Principal

**J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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Copy to:

- 1) College Principal (For Kind Information)
- 2) Placement and Training Department



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MINUTES OF MEETING ON ANTI-RAGGING

Venue: JKKMCT SEMINAR HALL

Date: 09.12.2021

Time: 3.30PM

Meeting was conducted on 09.12.2021 in which the following points discussed:

- 1) First Year ID cards are to be in Orange Color for easy identification from seniors.
(ID card style/ Type to be discussed with JKKMCT Admission Team and First year In-charge)
- 2) Student Affidavit and Parent Affidavit has to be collected by every student of II, III and IV years along with First year students.
- 3) Department Anti-Ragging committee member has to take the number of copies Needed as per their student Strength and assign respective class in-charges for Issuing and collecting back the affidavits from students.
 - a) ECE - Dept by Mr.Manivel
 - b) CSE & IT - Dept by Mr.Boopathi
 - c) EEE - Dept by Mr. Varatharajan
 - d) Civil - Dept by Mrs. Muniswaran
 - e) Mech - Dept by Mr. Sarath
 - f) Auto - Dept by Mr.P.Logu
 - g) B.Tech(IT) - Dept by Mr.Chandru\
- For Xerox copies Mr.C.Murugesan sir will sign as authorized person.
- 4) Affidavits are to be collected by first week of class commencement especially from II, III and IV years.

Dr. K. BRIDHARAN

Principal

J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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5) Anti-Ragging Awareness /Workshop is to be conducted by first week of August for all years. Mr.GOWTHAM is responsible for conduction with support of college level Anti-ragging Team.

6) Anti-Ragging Boards, Flexi and Charts are to be placed in the campus and in the busses.Mr.G.PALANISAMY will be taking care of this.

- Boards at canteen, Library, NA block, NB block.
- Flexi at entrance of every block.
- Charts at Buses, Dept. Notice Boards and Class room Notice Boards.

7) Every Department In-charges has to conduct meeting with all faculties along with Dept Anti- Ragging member and instruct all faculties to be serious about Anti-Ragging,Student discipline in and out campus.

- They have to submit MOM to their concern Dept Anti-ragging Member.
- They have to instruct/inform faculties about the college protocols.
(Like...Any issue happened regarding Ragging, concern faculty has to bring to notice of particular dept Anti-Ragging Member for necessary action).
- Instructing all Class in-charges to conduct one-day (when full strength Attend the class, suggested on Lab days) at-least for 5-min Anti-Ragging Oath While distribute Affidavits in the class.
- Instructing Class in-charges to inform Students about that “Ragging Complain Form” is available in college Web-site for Student convenience.
(Especially First year students)

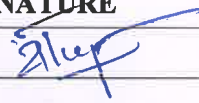

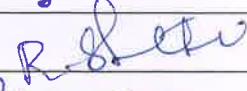

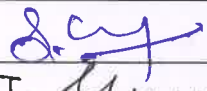
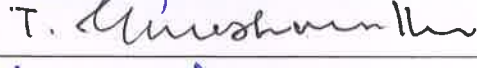

8) Instructing First year in-charges to engage the first year students with class work Till 4pm to Control Ragging.

9) Department Anti-ragging member has to maintain a file for Dept. MOM's, Affidavits.

Dr.K. SRIDHARAN
Principal

J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
T.N. PALAYAM (PO), GOBI (TK), ERODE (DT),
TAMILNADU, PIN : 638 506.

Anti-Ragging Squad Members Present:

NAME	SIGNATURE
1. Mr.C.MURUGESAN	
2. Mrs.U.SASIKALA	
3. Mrs.S.SHANTHI	
4. Mr.DHARANITHARAN S	
5. Mr.GOWRISANKAR S	
6. Mr.T.GANESHAMOORTHY	
7. Mr.MANOKARAN	


In charge Anti-Ragging Squad

Copy to:

- 1) College Principal (For Kind Information)
- 2) Placement and Training Department



Dr.K. SRIDHARAN
Principal

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NOTIFICATION OF MEETING

A Meeting of the Anti-Ragging Squad of J.K.K .Munirajah College Of Technology will be held on 08.01.2021 in Principal chamber at JKKMCT.

The agenda of Meeting:

1. Regarding Prevention of ragging in campus.

In charge Anti-Ragging Squad

Dr.K. SRIDHARAN

Principal

**J.K.K. MUNIRAJAH COLLEGE OF TECHNOLOGY
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MINUTES OF MEETING ON ANTI-RAGGING (08.01.2021)

AGENDA

STRATEGIES FOR PREVENTION :

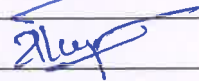
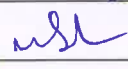
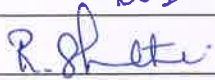

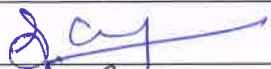
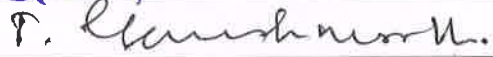

- The members discussed the strategies and decide the following.
- The members expressed satisfaction over the zero incident of ragging in the campus.
- The members were asked to be alert during the breaks and to walk about in the corridors and the in the canteen areas for few more weeks.
- It was decided that any attempt to rag if noticed and how it was tackled also should be informed to the co-ordinator.
- Faculty members to move around in their respective areas to prevent any sort of ragging.
- After 4.00 pm the members are to be vigilant play ground, Bike parking for about half an hour.

GROUND FLOOR	Mr.S.M.Pranesh
FIRST FLOOR	Mr.A.Vigneshkumar
SECOND FLOOR	Mr.M.Senthilkumar
THIRD FLOOR	Mr.D.Anandakumar
BIKE PARKING	Mr.K.Vadivel
MAIN GATE	Mr.V.P.Arulmurugan
CANTEEN	Mr.M.Ponnusamy


Dr.K. SRIDHARAN
Principal

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In charge Anti-Ragging Squad

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Dr.K. SRIDHARAN
Principal
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STUDENTS ANTI-RAGGING

SUMMARY OF THE MEETING HELD IN THE ACADEMIC YEAR 2020-2021

S.NO	DATE	NO.OF MEMBERS ATTENDED
1	09.12.2020	7 No's
2	08.01.2021	7 No's

To Summarize, there are no major students grievance in the academic year 2020-2021 as the different committees pertaining to the welfare of students are working well.


In charge Anti-Ragging Squad

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