J.K.K.MUNIRAJAH COLLEGE OF TECHNOLOGY



An Autonomous Institution • Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai Recognized 2(f) Status by UGC • Accredited by NAAC with 'A' Grade • ISO 9001:2015 Certified Institution T.N.PALAYAM (PO), GOBI (TK), ERODE (DT), TAMILNADU, INDIA – 638 506 | www.jkkmct.edu.in | 04285 260754 / 260755

FACULTY WELFARE CLUB

Objectives

The objectives of Faculty Welfare Club typically include:

- Promoting faculty well-being: Supporting the physical, mental, and emotional health of faculty members.
- **Providing support:** Offering assistance with personal and professional challenges, such as mentoring, counseling, and resources.
- **Encouraging professional development**: Supporting faculty growth through workshops, training, and conference opportunities.
- **Recognizing achievements:** Celebrating faculty accomplishments, awards, and milestones.
- **Fostering collaboration:** Facilitating interdisciplinary connections and partnerships.
- **Enhancing work-life balance:** Promoting flexible work arrangements, employee benefits, and family support.
- **Addressing concerns:** Providing a platform for faculty to voice concerns, suggestions, and feedback.
- **Building morale:** Organizing social events, celebrations, and team-building activities to boost faculty morale.
- **Advocating for faculty interests:** Representing faculty needs and interests to the administration and beyond.

By achieving these objectives, the Faculty Welfare Club aims to create a supportive, inclusive, and empowering environment for faculty members to thrive.

| S. No | Name of the Committee Member | Profession | Responsibilities |
|----------|---|-------------|--|
| 1 | Dr.K.Sridharan, Principal | Chairperson | Organizing all the responsibilities |
| 2 | Mrs.S.Poornima, AP/English Mr.E.Mathivanan, AP/English | Members | Yoga & MeditationFood festival |
| 3 | Mrs.D. Nivethini, AP/IT Mr.E. Ananth, AP/CSE | Members | Providing instant loan facilities for family members. Tree plantation programme Monthly once staff meeting MS Office and system work training for Non -teaching faculties |



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| 4 | Mr.K.Sriram, HOD/Mech Mr.P. Eswaran, AP/Mech | Members | How to make fit us in today's life Diet and Nutrition for changing the life style. Psychological Counseling for faculty Personality Development Stress Management Workshop Financial support for doing Ph.D and other activities(Patent rights, R&D work) Arranging one day visit to Universities for Research purpose. |
|---|---|---------|---|
| 5 | Mr.V.P.Arul murugan, AP/Auto Mr.S.Ganeshkumar, AP/Auto | Members | Four Wheeler Driving ClassIndoor and outdoor fun games |
| 6 | Ms.V.Sathiyapriya, AP/Civil Ms.Thrinethraa, Placement Cell | Members | Special occasion gift for faculty members Birthday Celebration for all Teaching and non Teaching faculties |
| 6 | Mr.S.M.Pranesh, AP/EEE Mr.G.Palanisamy, AP/EEE | Members | Master Health Checkup Trekking for Faculty To Provide one English Newspaper for each and every department To Provide Health Insurance for Faculty and their family members. Industrial visit for Faculty (ISRO, DRDO lab visits for Faculty members) |
| 7 | Mr.S.M.Pranesh, AP/EEE Mr.G.Palanisamy, AP/EEE Mr.K.Sriram, HOD/Mech Mr.E.Mathivanan, AP/English | Members | Arrangements of trips (twice a year) |